



The Hispanic Association of Colleges and Universities was established in 1986 with a founding membership of 18 institutions. Because of HACU's exemplary leadership on behalf of the nation's youngest and fastest-growing population, the Association rapidly grew in numbers and national impact.

**HACU**

H I S P A N I C  
A S S O C I A T I O N  
O F C O L L E G E S &  
U N I V E R S I T I E S

Today, HACU membership represents more than 500 colleges and universities in the United States, Latin America, Spain and school districts throughout the U.S.

HACU programs and services are available to all students, faculty, and staff at HACU-member institutions.



## Why is HACU's work important?

Our nation's economic and social success rests on the level of skills and knowledge attained by college students for workforce development. Education is indisputably the key.

HACU works with federal agencies, corporations and foundations to provide opportunities for college and university students.

HACU's advocacy efforts have expanded the availability of grant funding, student financial aid, academic support programs and faculty research opportunities at Hispanic-Serving Institutions.

HACU is committed to student success in education, from pre-kindergarten through graduate school and into the workforce of tomorrow.

## How does HACU impact higher education?

### Advocacy

In 1992, HACU led the effort to convince Congress to formally recognize campuses with high Hispanic enrollment as federally designated HSIs and to begin targeting federal appropriations to those campuses. Soon after, HACU and its allies were instrumental in convincing Congress to appropriate money specifically for HSIs. For the first time ever, HSIs were granted \$12 million from federal resources in 1995. Since then, funding has increased significantly because of HACU's persistent advocacy. In 2023, for example, \$222.7 million were appropriated for the HSI undergraduate program under Title V of the Higher Education Act. A grand total of nearly 4 billion in federal grants has been awarded to HSIs over the years.

### Student Programs

Since 1992, the **HACU National Internship Program (HNIP)** has placed college students in more than 14,000 paid internships within federal agencies and corporations. Program participants work alongside professionals at organizations committed to increasing diversity in their workforce through these internships. The program offers summer- and semester-long internships at federal agencies in Washington, D.C., and at private corporations throughout the country. The 10- and 15-week internships give college students direct experience in a variety of career fields. These internships have created a pipeline of future employees who have had a positive, meaningful work experience.

The **HACU Scholarship Program** awards academic scholarships to students from HACU member institutions to help defray college expenses. With the support of corporate and federal partners, as well as nonprofit foundations, millions of dollars have been granted over the years.

**HACU's Emerging Leaders Regional Summits** provide college students with leadership development skills and career networking opportunities to excel in the workforce.

For other student programs and services, visit [www.hacu.net](http://www.hacu.net)



## Capacity Building Initiatives

HACU capacity-building initiatives include collaborative projects funded by federal agencies, corporations and foundations in conjunction with HACU-member institutions. These programs focus on capacity building, research opportunities, higher education leadership training and grant-development initiatives. The **HACU Leadership Academy/La Academia de Liderazgo** is offered as a one-year program designed to prepare the next generation of culturally diverse leaders for executive and senior level positions in higher education. Other professional programs include **Enlance Mid-Level Program** and the **DoctoreX Program**. The **ProTalent job board** at jobs.hacu.net serves as a resource to help employers find diverse and qualified candidates seeking opportunities in higher education, federal, corporate and nonprofit sectors. For other programs, visit [www.hacu.net](http://www.hacu.net).

## Conferences

HACU conferences explore the critical issues affecting education today. **HACU's Annual National Conference** showcases best practices, current research, and the most promising new initiatives. The Annual Conference is HACU's most visible event, drawing more than 2,500 participants. HACU's **¡Adelante! Leadership Institute** (Student Track) is also offered in conjunction with the conference. Pre-Conference events include: **Youth Leadership Development Forum, Women's Leadership Symposium, Latino Higher Education Leadership Institute, PreK-12/Higher Education Collaboration Symposium and a Deans' Forum**, making this convening HACU's premier conference on higher education.

Each spring, HACU hosts a **National Capitol Forum on Higher Education** in Washington, D.C., focusing on advocacy efforts for HSIs. Key to this strategic forum are visits to Capitol Hill, which allows participants to interact directly with key members of the House and Senate.

A three-day biennial **International Conference**, paired with the single-day **International Symposium** taking place in intervening years, focus on the latest higher education trends, model programs, and cutting-edge research from the U.S. and abroad. Topics have included student and faculty exchanges, dual degree programs and the internationalization of institutions of higher education.

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## How can you support?

### La HACHE de HACU

Support HACU by joining HACU's Annual Giving Campaign. La HACHE de HACU is an ongoing, annual appeal providing much needed funds to advance student programs, services and impact. Visit [hacu.net/donate](http://hacu.net/donate) to make a gift today.



### Sponsorships/Partnerships

HACU's work is only possible through generous support from corporate and private sources, as well as strong partnerships with federal agencies. Your support can help open the doors for higher education and provide for educational success.

Thousands of college and university students benefit from HACU with internships, scholarships, college retention and advancement programs, precollegiate support and career leadership development opportunities and programs.

### Combined Federal Campaign



Every fall, federal employees have an opportunity to make a difference in the lives of college and university students by donating to HACU through the Combined Federal Campaign (CFC). HACU's CFC number is 10477.

### Micro-giving campaigns

HACU participates in #GivingTuesday, a global day dedicated to giving back.

For more information on how you can help to champion student success in higher education or to learn more about HACU, visit [hacu.net](http://hacu.net).

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