

# THE CHAMPIONS OF HISPANIC SUCCESS IN HIGHER EDUCATION

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**Annual Report 2020**

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**HACU**

HISPANIC  
ASSOCIATION  
OF COLLEGES &  
UNIVERSITIES

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# ABOUT HACU

## Hispanic Association of Colleges and Universities

**F**or 35 years, the mission of the Hispanic Association of Colleges and Universities has been to Champion Hispanic Success in Higher Education. HACU fulfills its mission by: promoting the development of member colleges and universities; improving access to and the quality of postsecondary educational opportunities for Hispanic students; and meeting the needs of business, industry and government through the development and sharing of resources, information and expertise.

HACU is the only organization that represents existing and emerging Hispanic-Serving Institutions (HSIs). HSIs today represent 17 percent of all institutions of higher education that enroll 66 percent of Hispanic undergraduates.

HACU serves its membership through advocacy, conferences, partnerships and educational programs, and offers scholarships and internship opportunities for students.

HACU is a nonprofit 501(c)(3) association with a membership of more than 500 colleges and universities in the United States, Washington, D.C., Puerto Rico, Latin America, Spain, and includes U.S. school districts. HACU's headquarters are located in San Antonio with regional offices in Washington, D.C., and Sacramento, California.



Founded in San Antonio, Texas in 1986, HACU celebrates its 35th Anniversary in 2021



# 2020-21 HACU GOVERNING BOARD



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President and CEO  
HACU



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**Laura Nieto**  
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Southwest Airlines

**Anne Alonzo**  
Senior Vice President and Chief Sustainability Officer  
Corteva Agriscience



## Annual Conference

**October 25-27, 2021**  
**35th Annual Conference | Virtual Event**  
“35 Years of Championing Hispanic Higher Education Success”

## National Capitol Forum

**April 5-6, 2022**  
**27th Annual Capitol Forum on Hispanic Higher Education**  
Hilton Washington D.C. Capitol Hill  
Washington, D.C.

# MESSAGE FROM THE PRESIDENT/CEO AND CHAIR OF THE GOVERNING BOARD



Antonio R. Flores  
HACU President and CEO



Monte E. Pérez  
HACU Governing Board, Chair  
President, Los Angeles Mission  
College

**M**uch like everyone else in the country and across the world, the Hispanic Association of Colleges and Universities faced the challenges of working remotely while mitigating the dangers of COVID-19. The majority of the Association's events after March 2020 became virtual, and programs involving students were changed in structure and approach to ensure the safety of all participants of internships, summits, and workshops. Colleges, universities and schools had to quickly adapt to offer its students a safe environment to continue their education.

In 2020, HACU membership totaled 487 institutions and collectively represented 37 states, the District of Columbia, Puerto Rico, and eight countries in Latin America and Europe. HACU members also included 18 Hispanic-Serving School District (HSSD) affiliates in 10 states.

Our advocacy efforts this year also meant urging Congress to support equitable funding in emergency relief funds for Hispanic-Serving Institutions (HSIs) under the COVID-19 relief package. Congress made unprecedented investments in HSIs in FY 2020, and the funding amounts for HSIs represented on page 10 are the highest totals to date, except for Title V, Part B.

The Leadership Academy/La Academia de Liderazgo welcomed its second cohort of 26 fellows, selected for this program designed to address the underrepresentation of Hispanics in executive and senior-level positions in higher education. The second cohort is expected to complete the program in summer 2021.

HACU's student programs continued to provide leadership development for college students and networking opportunities with employers at events such as the Emerging Leaders Summit, hosted at Metropolitan State University of Denver and the Google Hispanic Student Leadership Summit, held virtually with students participating from across the country. Programs for high school students included a HACU/American Student Assistance Ascending Leaders Forum on The University of Arizona campus, which welcomed 125 high school students from three local school districts.

The SWA ¡Lánzate!/Take Off! Travel Award Program offered by HACU and Southwest Airlines provided 175 college students from 74 higher education institutions round-trip air travel. These travel awards help defray travel costs and keep the students connected with their families while in college.

A total of \$323,750 in academic scholarships and leadership awards from HACU partners were provided to students at HACU-member institutions. Approximately 234 HACU ¡Adelante! Leadership Institute scholarships were awarded, supported by HACU, Miller Coors and other sponsors. Among the recipients were 64 undergraduate students selected to serve as HACU ambassadors as part of the HACU Leader-in-Residence program.

Our largest student program, the HACU National Internship Program, placed an annual total of 465 college students in internships at federal agencies, with 56 of those in field positions and the remainder in Washington, D.C. Corporate internship placements were also made with corporate sponsors. Over 300 of the internships took place virtually.

HACU's 25<sup>th</sup> National Capitol Forum on Hispanic higher education, held virtually, brought together participants on April 20-21, 2020, to learn about HSI priorities, receive legislative updates and to advocate for equitable funding support for HSIs. The Forum culminated in participants visiting with their members of Congress in a virtual format.

HACU's 34<sup>th</sup> Annual Conference was held virtually, Oct. 26-28, 2020, and drew more than 1,500 participants. The regular lineup of pre-and post-conference events were also offered. HACU recognized Chancellor Joe Garcia, J.D., of the Colorado Community College System and California State University Chancellor Timothy P. White, Ph.D., as inductees to HACU's Hall of Champions, as well as many other HACU Award honorees, featured on page 19.

At the end of the year, Director of HACU member services Richard Montez was named the 2020 Coors Light Líder of the Year, competing with 12 finalists vying for a chance to win a grant for their organization. Montez' hard work, the support of staff as well as everyone casting votes during a month-long, online public voting campaign made his selection possible. A \$25,000 grant was awarded to HACU to implement a community leadership project with Coors Light.

These are just a few highlights of the Association's work supported by HACU's staff from its national headquarters in San Antonio, Texas, and regional offices in Sacramento, California and Washington, D.C.

We are fortunate to count on the dedication and vision of HACU's Governing Board members and would like to thank all past and present board members for their support. HACU extends its sincere thanks to members completing their terms and for all their contributions during their service to the board: Joseph I. Castro, chancellor of California State University System; and Maria Harper-Marinick, former chancellor of Maricopa Community Colleges.

HACU Governing Board officers are as follows: chair Monte E. Pérez, president of Los Angeles Mission College; vice-chair Sue Henderson, president of New Jersey City University; treasurer Margaret Venable, president of Dalton State College; secretary Mike Flores, chancellor of Alamo Colleges District; and past chair Félix V. Matos Rodríguez, chancellor of The City University of New York.

New Governing Board members include Greg Peterson, Ed.D., president of Chandler-Gilbert Community College in Chandler, Arizona; and Federico Zaragoza, Ph.D., president of the College of Southern Nevada in Las Vegas, Nevada. We wish to recognize new members of HACU's Corporate and Philanthropic Council; Anne L. Alonzo, senior vice president and chief sustainability officer, Corteva Agriscience; Kayla Garcia, director of community affairs, Molson Coors Beverage; LaQuenta Jacobs, chief diversity officer, XPO Logistics, Inc.; and Laura S. Nieto, director of community outreach, Southwest Airlines.

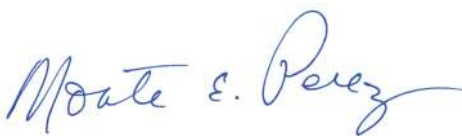
Our sincere thanks to all the individuals and organizations whose support has made it possible for HACU to advance the cause of Hispanic higher education success in 2020 and beyond. Thank you to donors of La HACHE de HACU, the Hispanic Alliance to Champion Higher Education, for their contributions to our annual appeal.

Please help us make Hispanic student access and success a priority by spreading the word on your campuses and throughout your networks about HACU's programs and initiatives. Together we are building the future of America.

Cordially,



Antonio R. Flores  
HACU President and CEO



Monte E. Pérez  
HACU Governing Board, Chair  
President, Los Angeles Mission College



# STRENGTHENING OUR VOICES IN NUMBERS

Institutions across the nation and abroad continue to recognize the importance of HACU's mission to champion Hispanic success in higher education. HACU members are committed to improving access to and the quality of postsecondary educational opportunities.

## HACU Membership

**H**ACU's strength and support continues to grow, and in 2020, members included 487 colleges, universities and school districts located in 37 states, the District of Columbia, Puerto Rico, and eight countries in Latin America and Europe.

Among the total members, new members included: 18 colleges and universities, one Hispanic-Serving School District, 17 faculty and staff affiliate members, and 73 student affiliates.

Total membership by category included: 302 Hispanic-Serving Institutions (HSIs); 108 Associate Member Institutions (AMIs); 31 Partner Institutions; 28 International Institutions; 18 Hispanic-Serving School Districts (HSSDs); six Educational Affiliates; 46 Faculty and Staff Affiliates; five Trustee Affiliates; and 84 Student Affiliates.

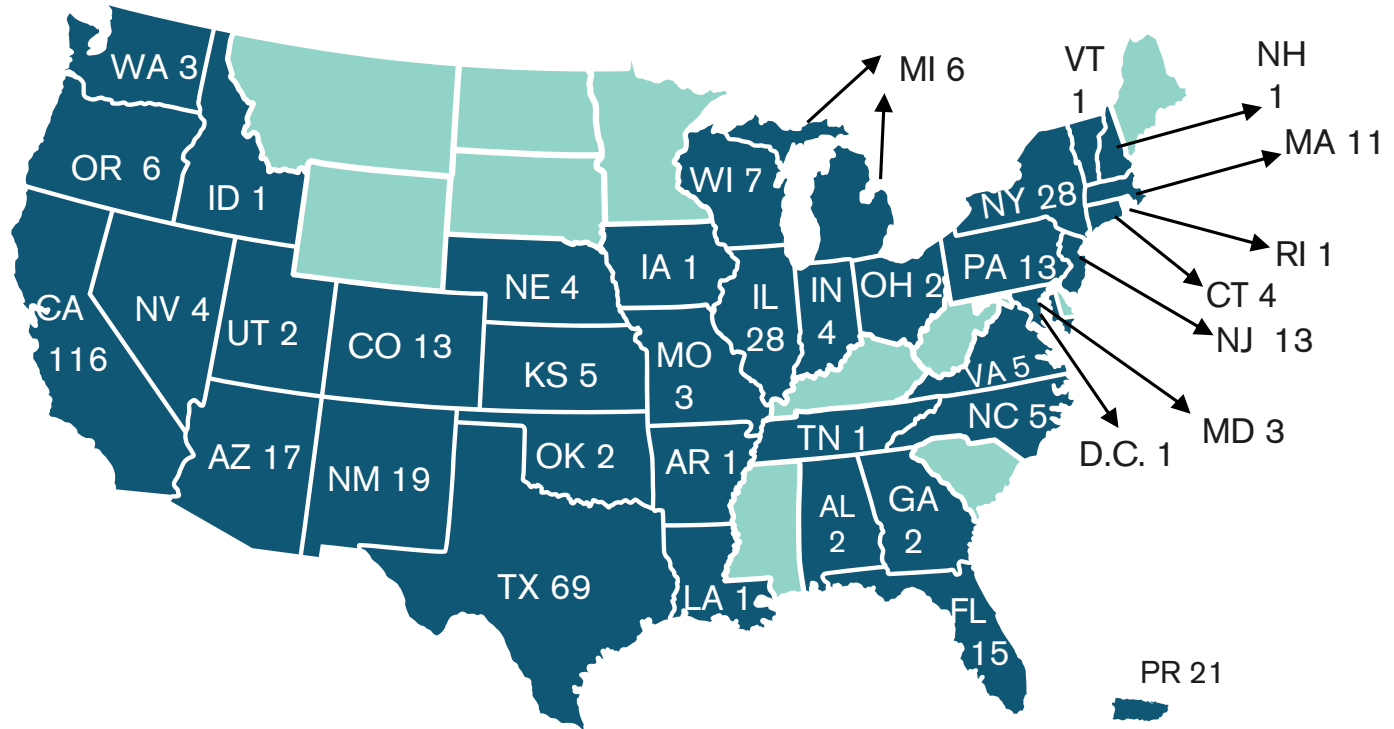




# HACU MEMBERS ACROSS THE NATION AND BEYOND

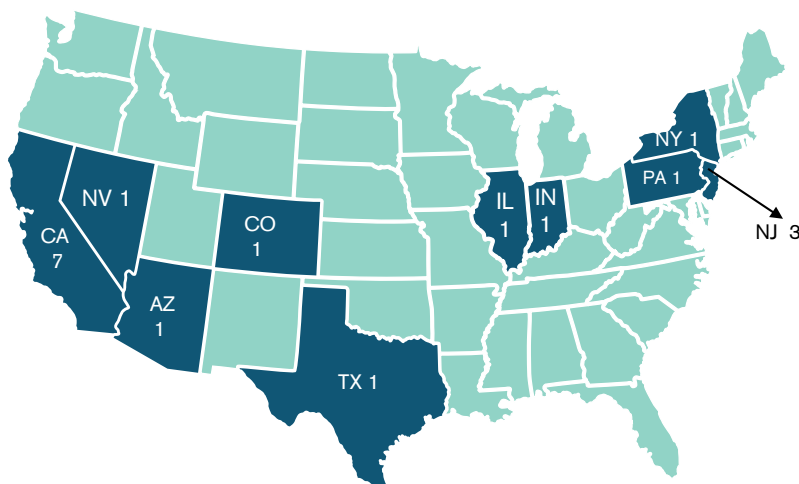
## NATIONAL MEMBER INSTITUTIONS

441 HACU National Member Institutions located in 37 States, Puerto Rico, and the District of Columbia



## HISPANIC-SERVING SCHOOL DISTRICTS

18 HACU HSSD Affiliates located in 10 States



## INTERNATIONAL INSTITUTIONS

28 HACU International Institutions located in 8 countries in Latin America and Europe



# ADVOCATING FOR HISPANIC HIGHER EDUCATION

**Since the first federal definition of Hispanic-Serving Institutions (HSIs) in 1992, HACU's advocacy efforts have produced over \$3.9 billion for HSIs and Hispanic higher education. Advocating for federal funding for HSIs and issues on Hispanic education remains a central focus.**

**S**trategic alliances with other minority-serving organizations continue to be significant in promoting a legislative agenda for higher education. Through alliances with minority-serving, higher education and other national Hispanic organizations, there has been increased awareness and recognition of Hispanic-Serving Institutions (HSIs) needs by Congress and the Administration. HACU regularly collaborates with our sister organizations including UNCF, NAFEO, AIHEC and the Asian Pacific American Advocates.


HACU's online Advocacy Center at [hacu.advocates.net](http://hacu.advocates.net) has been an effective and convenient tool for education advocates to make their collective voices heard on public policy issues affecting HSIs and emerging HSIs and has facilitated communication with lawmakers and their staff. The Advocacy Center has over 1,624 active members is a repository for important policy information, periodic policy updates about HACU's advocacy efforts, calls to action, and virtual webinars.

HACU remains an active partner with the Washington Higher Education Secretariat, the National Hispanic Leadership Agenda, the Hispanic Education Coalition, the Alliance for Equity in Higher Education, the Committee for Education Funding, the Coalition for Teaching Quality, the National English Learner Roundtable, the Higher Education Task Force and other national organizations with a focus on education.

Advocacy efforts addressed key pieces of legislation, including a focus on ensuring equitable funding in the 2021 Fiscal Year Appropriations and multiple relief packages. There is an ongoing effort to reintroduce the Hispanic Education Resources and Empowerment (HERE) Act with Congressman Joaquin Castro, which would create a new part under Title V of the HEA for a new grant program to support collaboration between HSIs, Emerging HSIs, Predominantly Minority-Serving School Districts (PMSSDs) and emerging PMSSDs for greater student success.

Staff are currently working with Congress and the Administration to secure the introduction and passage of a new HSI Capital Financing Proposal. The proposal would establish a \$10 billion Capital Financing Program for HSIs as part of the upcoming Higher Education Act (HEA) reauthorization with a goal of providing low-cost capital to finance improvements to the infrastructure of the nation's HSIs.

HACU monitored and responded to other legislative proposals introduced in the House of Representatives and the Senate by promoting specific legislative language favorable to HSIs and the Hispanic community. This included issues related to immigration reform and the Dream Act, as well as bills ensuring access and success for the students we serve.



HACU's advocacy in 2020 led Congress to make unprecedented investments for HSIs in FY 2020. The amounts below represent the highest totals ever, except for Title V, Part B.

In the Fiscal Year 2021 Federal funding bill, Congress continued its investments in HSIs.

- **U.S. Department of Education – Title V, Part A**  
(DHHS Program – Undergraduate)  
**\$148.6 million.**  
FY 2020 funding was \$143.08 million. This is an increase of \$5.6 million.
- **U.S. Department of Education – Title V, Part B**  
(PPOHA Program – Graduate)  
**\$13.8 million.**  
FY 2020 funding was \$12.84 million. This is an increase of \$1.07 million.
- **U.S. Department of Agriculture – NIFA**  
(HSI Education Grants)  
**\$12.5 million.**  
FY 2020 funding was \$11.2 million. This is an increase of \$1.3 million.
- **National Science Foundation's HSI Program**  
**\$46.5 million.**  
FY 2020 funding was \$45 million. This is an increase of \$1.5 million.

## State Advocacy

HACU's Western Regional advocacy efforts for member institutions in Arizona, California, Nevada, Oregon and Washington continue to focus on increasing state level investments in higher education. The Association also supported higher education legislation in the region's state legislatures, including their respective DREAM Acts, student financial aid bills and other college access legislation. HACU continued policy meetings with its California membership to develop policy proposals.

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The HACU Advocacy Center has over 1,624 active members. Stay up-to-date with policy updates about HACU's advocacy efforts and calls to action. Sign up at [www.hacuadvocates.net](http://www.hacuadvocates.net)

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# OPENING DOORS TO A DIVERSE WORKFORCE

**HACU is dedicated to increasing Hispanic employment in the federal workforce and corporate America, a demographic which remains underrepresented in these sectors.**

**S**ince 1992, the HACU National Internship Program has provided college students the opportunity to gain career experience while completing their undergraduate and graduate education.

In 2020, HACU placed students in 465 paid federal internship assignments. The total number of internship placements by semester were: 163 interns for the spring; 153 interns in the summer; and 149 interns in the fall.



Students served in 107 federal internships in the Washington, D.C. area, and 56 federal field offices throughout the United States.

Approximately 185 of the total interns were Hispanic students. Women made up more than half of participants with a total of 274. The average grade point of all interns was 3.4 and the average age was 24.

Interns represented colleges and universities from 25 states, Puerto Rico and the District of Columbia. The locations with the highest concentration of students participating were from Maryland (135), Texas (72), California (46), Georgia (32), and Florida (30).

To date, the HACU National Internship Program has made 13,830 internship placements and has served as a pipeline for Hispanics to careers in the federal government and private sector.

Many students who have benefited from the internship program and other HACU student programs are now giving back by serving as a resource through the HACU Alumni Association. Additionally, programs such as the HACU Alumni Ambassadors Program and the HACU Leader-in-Residence Program provide additional support and information to prospective applicants.





## Federal Sponsors

**Federal Deposit Insurance Corporation**  
**Federal Reserve Board**  
**Library of Congress**  
**National Credit Union Administration**  
**National Science Foundation**  
**Pension Benefit Guaranty Corporation**  
**U.S. Agency for International Development**  
**U.S. Department of Agriculture**  
 Agricultural Research Service  
 Animal and Plant Health Inspection Service  
 Food and Nutrition Service  
 Forest Service  
 Natural Resources Conservation Service  
 Office of the Assistant Secretary for Civil Rights  
**U.S. Department of Commerce**  
 U.S. Census Bureau  
**U.S. Department of Health and Human Services**  
 Centers for Disease Control  
 Food and Drug Administration  
 National Institutes of Health CC  
 National Institutes of Health OD  
 Substance Abuse & Mental Health Services Administration  
**U.S. Department of the Treasury**  
 Departmental Offices  
 Office of the Comptroller of the Currency

## Corporate Internships

HACU's National Internship Program also offers college students opportunities to work at corporations nationwide. Twelve students were placed in virtual corporate internships in 2020. Students who participate in HACU's ¡Adelante! Leadership Institute and the regional Emerging Leaders Summits are among those selected by corporations for internships and full-time positions. These corporate sponsorship opportunities are intended to increase the overall hiring of HACU students.

### Participating Corporations

Altria  
 Corteva Agrisciences  
 Empower Retirement  
 Future Housing Leaders  
 Kellogg's  
 NetApp  
 Oracle  
 XPO Logistics

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**To date, the HACU National Internship Program has made 13,830 internship placements and serves as a pipeline for Hispanics to careers in the federal government and private sector. Visit [www.hacu.net/hnip](http://www.hacu.net/hnip).**

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# INVESTING IN COLLEGE STUDENTS

**Restoring America as the first in the world in college graduation rates begins with working with students from high school to college to ensure they have the educational and financial resources needed to pursue and complete their higher education goals.**

## **HACU Scholarship Program**

HACU corporate partners awarded 106 scholarships totaling \$323,750 to students at HACU-member institutions. Academic scholarships were made possible by: Miller Lite, Café Bustelo, Kia Motors America, Inc., Oracle, Kellogg's and Denny's.

## **Ford College Mobility COVID-19 Grants**

In response to college students facing financial emergencies due to the pandemic, HACU and Ford Motor Company Fund offered grant assistance. Through the Ford College Mobility COVID-19 grants, students in need of emergency assistance were able to apply for a \$500 grant to assist with food, housing, transportation or technology issues. A total of 204 grants were awarded totaling \$102,000.

## **HACU Emerging Leaders' Summit**

Prior to the pandemic, HACU partnered with Metropolitan State University of Denver to host an Emerging Leaders' Summit on Feb. 25, 2020. Over 70 students representing Colorado State University-Pueblo, Community College of Denver, Metropolitan State University of Denver and University of Denver participated in the event. Aside from the career development workshops, the Summit introduced students to corporate internships and career opportunities in science, technology, engineering, and mathematics, finance, accounting, business, communications and marketing fields. Participating corporations and federal agencies included Google, Empower Retirement, FirstBank, Charles Schwab, Future Housing Leaders and the CIA.

## **Hispanic Student Leadership Summit**

Google hosted the Hispanic Student Leadership Virtual Summit "Juntos: Transforming the Future of Tech," on Aug. 15, 2020. HACU and Google were able to engage with over 1,300 college students from across the nation. Over the summer, Google delivered personalized virtual content to all of the applicants while also crafting a community for 49 select attendees through internal mentorship programs led by Google's Employee Resource Group HOLA. Individualized resume reviews from Googlers were also offered, as well as a Discord community for students to share resources and further develop their own Latinx+ Tech community.

## **HACU ¡Adelante! Leadership Institute Scholarships**

College students were awarded scholarships to attend the ¡Adelante! Leadership Institute held virtually in October 2020. A challenge was issued by HACU President and CEO Antonio R. Flores to presidents and chancellors of HACU-member institutions to sponsor a minimum of five students to participate in the Institute. Presidents and Chancellors responded to the challenge and sponsored hundreds of students to participate in this leadership and professional development event.

## **HACU Leader-in-Residence Program**

In 2020, 64 undergraduate students with an average GPA of 3.4 representing 37 HACU-member institutions were selected to serve as HACU ambassadors. These students create awareness of HACU by conducting a presentation on their campus, promoting programs via social media, and participating in monthly webinars with HACU student services staff. Deans and/or faculty advisors met with students twice per semester to discuss their goals and project implementation. Leaders received a conference scholarship to attend the ¡Adelante! Leadership Institute at the HACU Annual Conference, where they met and networked with other students and professionals.

## **HACU/Southwest ¡Lánzate! Travel Awards Program**

In 2020, 175 college students from 74 colleges and universities received round-trip air travel through Southwest Airlines, as part of the SWA ¡Lánzate!/Take Off! Travel Award Program. The program which began in 2005 is designed to help Hispanic college students stay connected with their family during the school year.

## **HACU/ASA Ascending Leaders Forum**

HACU and American Student Assistance hosted the second Ascending Leaders Forum on The University of Arizona campus on March 4, 2020. The event welcomed 125 high school students from Tucson, Sunnyside and Nogales school districts. The initiative is designed to increase awareness and promote diversity in staff and senior leadership positions at colleges and universities. Students attended presentations on a variety of career opportunities and met with staff from admissions, financial aid and career services offices, toured the campus and also met college students who provided information about student life.

# PREPARING THE NEXT GENERATION OF HIGHER EDUCATION LEADERS

**Increasing Hispanic representation in presidential and senior leadership positions in higher education is crucial. Despite the unprecedented growth of U.S. Hispanic college student enrollment, the percentage of Hispanic university presidents has declined from 4.5 percent in 2006 to 3.9 percent in 2016.**

**H**ACU welcomed the second cohort for its Leadership Academy/La Academia de Liderazgo with 26 Fellows in 2020. The one-year program provides an array of leadership development seminars to prepare Fellows for senior-level and executive roles in the full spectrum of institutions of higher learning, with a focus on those at Hispanic-Serving Institutions and emerging HSIs.

The orientation webinar took place in September and the first of three seminars was held virtually, in conjunction with HACU's 34<sup>th</sup> Annual Conference. More than a dozen nationally recognized current and emeriti presidents and

senior-level administrators are among those serving on the faculty. The Fellows continue their program through summer 2021.

The Fellows represent a diverse cohort of institutions of higher education including two-year and four-year, public and private colleges and universities as well as a representative from the business sector. HACU is also grateful to the American Federation of Teachers, who provided a scholarship again this year for one Fellow to participate in the program.

## **The Fellows selected and their sponsoring institutions are:**

### **Cynthia Aguilar**

Dallas College Mountain View Campus

### **Mindy Suzanne Andino, Ed.D.**

Bloomsburg University of Pennsylvania

### **Gerardo N. Arellano, Ph.D.**

University of California, San Diego

### **Gabriela Castañeda, Ed.D.**

Chapman University

### **Antonio Delgado, Ed.D.**

West Chester University of Pennsylvania

### **Viridiana Diaz, Ed.D.**

California State University Sacramento

### **Dolores Durán-Cerda, Ph.D.**

Pima Community College

### **Maria C. Escobar-Lemmon, Ph.D.**

Texas A&M University

### **Lydia Falbo, DNP**

Morton College

### **Michelle Ferrez, Ed.D.**

University of Michigan, Ann Arbor (AFT Scholarship)

### **Rhonda M. Gonzales, Ph.D.**

The University of Texas at San Antonio

### **John Morán González, Ph.D.**

The University of Texas at Austin

### **Blanca Jara**

Morton College

### **Araceli Lepe Moreno**

Indiana University South Bend

### **Dania Matos, J.D.**

University of California, Merced

### **Virginia Meléndez, Ed.D.**

New Jersey City University

### **Edwin Murillo, Ph.D.**

The University of Tennessee at Chattanooga

### **Lorena Oropeza, Ph.D.**

University of California, Davis

### **Amalia V. Pallares, Ph.D.**

University of Illinois at Chicago

### **Rubén D. Parra, Ph.D.**

DePaul University

### **Marisa E. Pierce, Ed.D.**

Dallas College North Lake Campus

### **Pamela Anne Quiroz, Ph.D.**

University of Houston

### **Cynthia Ramos**

Phoenix College

### **Steven M. Salcido**

California State University Sacramento

### **José L. Santos, Ph.D.**

2U, Inc.

### **Mario S. Torres, Jr., Ph.D.**

Texas A&M University



# INCREASING THE UNDERSTANDING OF HISPANIC HIGHER EDUCATION

## National Capitol Forum on Hispanic Higher Education

HACU's 25<sup>th</sup> National Capitol Forum on Hispanic Higher Education brought together 235 individuals for the virtual event, April 21-22, 2020. The Capitol Forum serves as an opportunity to advocate for federal legislation and support for Hispanic higher education. A total of 187 participants from HACU member institutions and from 23 states met with key members of the House, Senate and their staff via teleconference calls and virtual congressional meetings.

## HACU 25th National Capitol Forum sponsors

### **Patriot Sponsor**

U.S. Army Cadet Command

### **The Official Airline of HACU's 25<sup>th</sup> National Capitol Forum**

Southwest Airlines

### **Congressional Sponsor**

Educational Testing Service

### **Media Partners**

DiversityComm, Inc.

HigherEdJobs.com

### **Ambassador Sponsor**

American Federation of Teachers



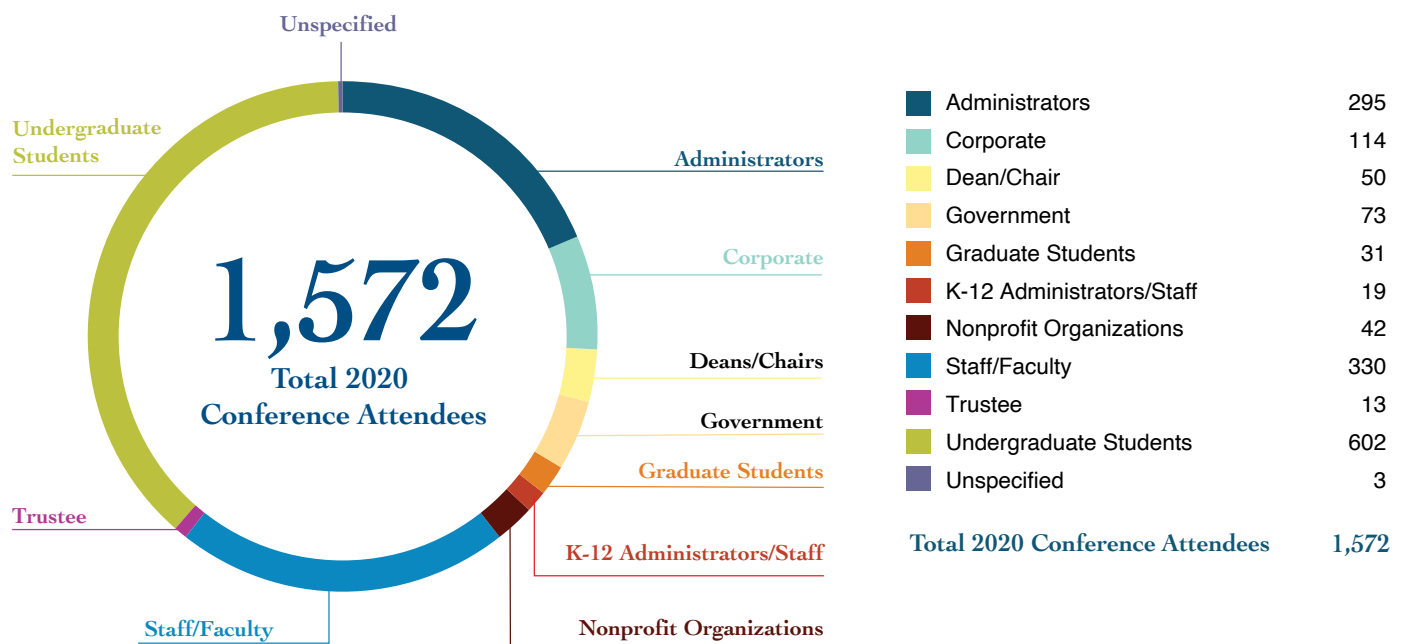
# HACU'S PREMIER CONFERENCE ON HISPANIC HIGHER EDUCATION

## HACU Annual Conference

HACU's 34<sup>th</sup> Annual Conference, under the theme "Championing Hispanic Higher Education Success: Fostering Excellence and Social Justice," brought together a total of 1572 attendees virtually on Oct. 26-28, 2020. A total of 602 participants were undergraduates taking part in HACU's ¡Adelante! Leadership Institute, the student track of HACU's Annual Conference.

The Annual Conference featured 54 workshops on a wide range of topics related to the conference theme, and a variety focusing on Hispanic-Serving Institutions. The ¡Adelante! Leadership Institute offered students an array of career and leadership development workshops.

Conference attendees included representatives from colleges and universities, school districts, public policy organizations, and government, corporate and philanthropic sectors.





# PRE- AND POST-CONFERENCE VIRTUAL EVENTS

## PreK-12/ Higher Education Collaboration Symposium

The Sixth Annual Pre-K-12 Symposium on Oct. 22 drew 67 participants to the one-day event. The pre-conference event offered panel discussions on the topics: “Using Research and Policy to Address Inequities in Education,” “Creating Diverse Teacher Pipelines,” and “Addressing Inequities through Outside Collaboration.”

## Latino Higher Education Leadership Institute

The 19<sup>th</sup> Annual Latino Higher Education Leadership Institute on Oct. 21 drew 94 participants. The Institute, designed to provide a forum for emerging higher education leaders, included presentations and workshops to discuss challenges and explore strategies for making higher education institutions more responsive to the educational needs of Latinos and other underrepresented groups. A presidents’ panel was offered as part of this pre-conference event.

## Deans’ Forum on Hispanic Higher Education

The Ninth Annual Deans’ Forum on Hispanic Higher Education on Oct. 29 included 68 participants. Panelists discussed the theme “From Hispanic-Serving to Hispanic Thriving: A Blueprint for Success.” The event was offered as a post-conference event of HACU’s Annual Conference.

## California HSI Summit

More than 150 higher education representatives participated in a California Hispanic-Serving Institutions (HSIs) Summit convened by HACU to provide insight into the 2021 legislative session with the staff from Senate Budget and Fiscal Review Committee, Assembly Higher Education Committee, and the nonpartisan Legislative Analyst’s Office, as well as to discuss the implementation of the California Community College Student Centered Funding Formula, with the Vice Chancellor of the California Community College System.

# 34<sup>TH</sup> ANNUAL CONFERENCE

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### PreK-12/Higher Education Collaboration

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## HACU Hall of Champions



**Timothy P. White, Ph.D.**  
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## Outstanding HACU-Member Institution



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# Soy Parte de... I'm Part of...

HISPANIC ALLIANCE TO CHAMPION HIGHER EDUCATION

## la HACHE de HACU

HISPANIC ASSOCIATION OF COLLEGES AND UNIVERSITIES

**HACU wishes to acknowledge the generosity of the following donors who have become part of La HACHE de HACU in the 2020 fiscal year by making a gift to the Association's annual appeal. This list does not include anonymous donors.**

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### Grant Award

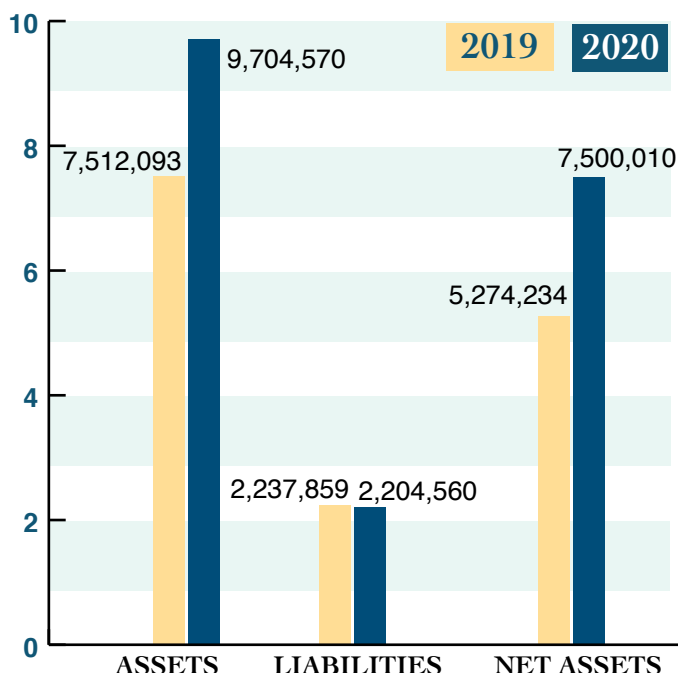
The Sallie Mae Fund awarded a \$125,000 to HACU in support of initiatives that advance social justice, diversity, inclusion and equality.

"HACU is grateful to The Sallie Mae Fund for their support of our programs and initiatives that help students achieve academic success and prepare them for the future," said HACU President and CEO Antonio R. Flores.

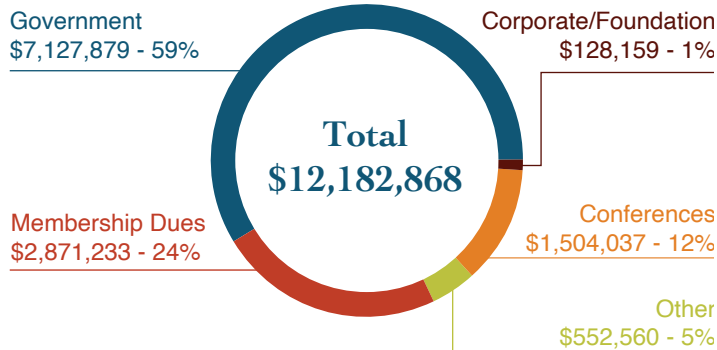
# FINANCIALS

The following information was extracted from HACU's 2020 financial audit by the accounting firm of Armstrong, Vaughan & Associates, P.C. For a complete copy of HACU's 2020 audited Financial Statements, contact Magda Gonzalez at [mgonzalez@hacu.net](mailto:mgonzalez@hacu.net) or (210) 692-3805.

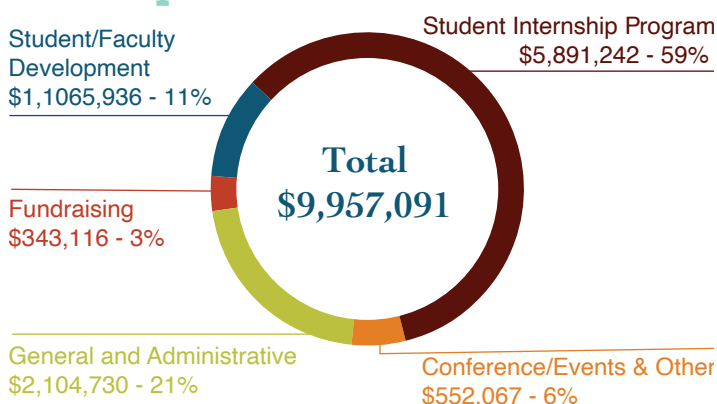
## Statement of Financial Position



## 2020 Revenues



## 2020 Expenditures



## Year Ended December 31, 2020

	Student/Faculty Develop./Scholar.	Student Internship Prog	Conf/Events & Other	Total	General & Admin	Fundraising	Total
<b>REVENUES</b>							
Dues				\$2,871,098	\$2,871,098		\$2,871,098
Federal Contract Revenue		\$5,925,590	\$90,000	\$6,015,590	\$669,139		\$6,684,729
Corporate/Foundations	\$771,550		\$411,466	\$1,183,016		\$168,159	\$1,351,175
Conference Fees	\$219,520		\$504,651	\$724,171			\$724,171
Investment Revenue					\$368,307		\$368,307
Individuals						\$31,433	\$31,433
Other	\$102,725		\$46,900	\$149,625	\$2,330		\$151,955
<b>Total Revenues</b>	<b>\$1,093,795</b>	<b>\$5,925,590</b>	<b>\$1,053,017</b>	<b>\$8,072,401</b>	<b>\$3,910,874</b>	<b>\$199,592</b>	<b>\$12,182,868</b>
<b>EXPENDITURES</b>							
Staff/Intern Compensation	\$340,156	\$213,363	\$218,743	\$4,972,930	\$2,277,271	\$270,392	\$7,520,593
Conference Expense/Travel	\$452,332	\$41,670	\$290,846	\$595,406	\$13,815	\$40,582	\$649,803
Consultants/Professional Services	\$10,675	\$29,073	\$43,569	\$144,305	\$86,705	\$3,174	\$133,448
Insurance					\$29,616		\$29,616
Advertising/Publications	\$2,212	\$721	\$36,889	\$39,821	\$38,756	\$1,104	\$79,681
Leases and Rentals		\$239,119		\$239,119	\$411,255		\$650,374
Scholarships/Stipends	\$423,250			\$423,250			\$423,250
Telephone, Supplies, Equipment and Repairs	\$2,341	\$21,684	\$4,536	\$28,561	\$89,480	\$13,284	\$131,325
Interest/Bank Fees	\$165	\$23,702	\$110	\$35,533	\$52,872	\$110	\$76,959
Other Line Items	\$16,491	\$61,582	\$2,503	\$80,576	\$166,995	\$14,470	\$262,042
Indirect Cost Recovery	\$7,755	\$1,054,280		\$1,062,036	(\$1,062,036)		
<b>Total Expenditures</b>	<b>\$1,065,936</b>	<b>\$5,891,242</b>	<b>\$552,067</b>	<b>\$7,509,245</b>	<b>\$2,104,730</b>	<b>\$343,117</b>	<b>\$9,957,091</b>

# HACU MEMBERSHIP

## HACU National Institutions

441 HACU National Institutions in 37 States, Puerto Rico, and the District of Columbia as of December 31, 2020

### Hispanic-Serving Institutions (HSI)

A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes a minimum of 25 percent of the total enrollment at the undergraduate or graduate level or both.

#### Alabama (2)

Stillman College (*Partner*)  
The University of Alabama  
at Birmingham (*Partner*)

#### Arizona (17)

Arizona State University (*AMI*)  
Arizona Western College (*HSI*)  
Chandler-Gilbert Community College  
(*HSI*)  
Cochise College (*HSI*)  
College of Applied Science & Technology  
(*HSI*)  
Estrella Mountain Community College  
(*HSI*)  
GateWay Community College (*HSI*)  
Glendale Community College (*HSI*)  
Maricopa Community Colleges (*HSI*  
*System/District*)  
Mesa Community College (*HSI*)  
Mohave Community College (*HSI*)  
Northern Arizona University (*AMI*)  
Northern Arizona University- Yuma  
Branch Campus (*HSI*)  
Phoenix College (*HSI*)  
Pima Community College (*HSI System/*  
*District*)  
South Mountain Community College (*HSI*)  
The University of Arizona (*HSI*)

### Associate Member Institution (AMI)

A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where at least 1,000 Hispanic students are enrolled, or total Hispanic enrollment constitutes at least 10 percent of the total enrollment at the undergraduate or graduate level or both.

#### Arkansas (1)

Cossatot Community College of the  
University of Arkansas (*HSI*)

#### California (116)

Allan Hancock College (*HSI*)  
Antelope Valley College (*HSI*)  
Antioch University, Santa Barbara (*HSI*)  
Azusa Pacific University (*HSI*)  
Bakersfield College (*HSI*)  
Cabrillo College (*HSI*)  
California Lutheran University (*HSI*)  
California Polytechnic State University,  
San Luis Obispo (*AMI*)  
California State Polytechnic University,  
Pomona (*HSI*)  
California State University, Channel  
Islands (*HSI*)  
California State University System Office  
(*HSI System/District*)  
California State University, Bakersfield  
(*HSI*)  
California State University, Chico (*HSI*)  
California State University, Dominguez  
Hills (*HSI*)  
California State University, East Bay (*HSI*)  
California State University, Fresno (*HSI*)  
California State University, Fullerton (*HSI*)  
California State University, Long Beach  
(*HSI*)

### Partner Institution (Partner)

A nonprofit, accredited college, university, or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes less than 10 percent of the total enrollment.

California State University, Los Angeles (*HSI*)  
California State University, Monterey Bay (*HSI*)  
California State University, Northridge (*HSI*)  
California State University, Sacramento (*HSI*)  
California State University, San Bernardino  
(*HSI*)  
California State University, San Marcos (*HSI*)  
California State University, Stanislaus (*HSI*)  
Cerro Coso Community College (*HSI*)  
Chaffey College (*HSI*)  
Chapman University (*AMI*)  
Charles R. Drew University of Medicine and  
Science (*HSI*)  
Citrus College (*HSI*)  
City College of San Francisco (*HSI*)  
Clovis Community College (*HSI*)  
Coast Community College District (*HSI*  
*System/District*)  
College of the Desert (*HSI*)  
Concordia University Irvine (*HSI*)  
Crafton Hills College (*HSI*)  
Cuesta College (*HSI*)  
Cuyamaca College (*HSI*)  
El Camino College (*HSI*)  
Fresno City College (*HSI*)  
Fresno Pacific University (*HSI*)  
Fullerton College (*HSI*)  
Grossmont College (*HSI*)  
Grossmont-Cuyamaca Community College  
District (*HSI System/District*)  
Hartnell College (*HSI*)



## HACU National Institutions

Humboldt State University (HSI)  
 Imperial Valley College (HSI)  
 John F. Kennedy University (AMI)  
 Kern Community College District (HSI System/District)  
 La Sierra University (HSI)  
 Las Positas College (HSI)  
 Long Beach City College (HSI)  
 Los Angeles Harbor College (HSI)  
 Los Angeles Mission College (HSI)  
 Los Angeles Pierce College (HSI)  
 Los Angeles Valley College (HSI)  
 Loyola Marymount University (HSI)  
 Mendocino College (HSI)  
 Mills College (HSI)  
 MiraCosta Community College District (HSI)  
 Mission College (HSI)  
 Modesto Junior College (HSI)  
 Monterey Peninsula College (HSI)  
 Moorpark College (HSI)  
 Moreno Valley College (HSI)  
 Mount Saint Mary's University (HSI)  
 Mt. San Antonio College (HSI)  
 Mt. San Jacinto College (HSI)  
 Napa Valley College (HSI)  
 National University (HSI)  
 Norco College (HSI)  
 Notre Dame de Namur University (HSI)  
 Oxnard College (HSI)  
 Pacific Oaks College (HSI)  
 Palomar College (HSI)  
 Pasadena City College (HSI)  
 Porterville College (HSI)  
 Rio Hondo College (HSI)  
 Riverside City College (HSI)  
 Riverside Community College District (HSI System/District)  
 Saint Mary's College of California (HSI)  
 San Bernardino Community College District (HSI System/District)  
 San Bernardino Valley College (HSI)  
 San Diego Community College District (HSI System/District)  
 San Diego State University (HSI)  
 San Diego State University, Imperial Valley Campus (HSI)  
 San Francisco State University (HSI)  
 San Joaquin Delta College (HSI)  
 San Jose City College (HSI)  
 San José State University (HSI)  
 Santa Clara University (AMI)  
 Santa Monica College (HSI)  
 Sonoma State University (HSI)  
 Southwestern College (HSI)  
 Southwestern Law School (HSI)  
 The Chicago School of Professional Psychology (AMI)  
 University of California, Berkeley (AMI)  
 University of California, Davis (AMI)  
 University of California, Irvine (HSI)

University of California, Los Angeles (AMI)  
 University of California, Merced (HSI)  
 University of California, Riverside (HSI)  
 University of California, San Diego (AMI)  
 University of California, San Francisco (AMI)  
 University of California, Santa Barbara (HSI)  
 University of California, Santa Cruz (HSI)  
 University of San Diego (AMI)  
 University of Southern California (AMI)  
 Vanguard University (HSI)  
 Ventura College (HSI)  
 Ventura County Community College District (HSI System/District)  
 West Hills College Coalinga (HSI)  
 West Los Angeles College (HSI)  
 Whittier College (HSI)  
 Woodbury University (HSI)  
 Woodland Community College (HSI)

### Colorado (13)

Adams State University (HSI)  
 Aims Community College (HSI)  
 Colorado College (Partner)  
 Colorado State University-Fort Collins (AMI)  
 Colorado State University-Pueblo (HSI)  
 Community College of Aurora (HSI)  
 Community College of Denver (HSI)  
 Emily Griffith Technical College (HSI)  
 Metropolitan State University of Denver (HSI)  
 Morgan Community College (HSI)  
 Pueblo Community College (HSI)  
 The University of Northern Colorado (AMI)  
 University of Colorado Denver I Anschutz Medical Campus (HSI)

### Connecticut (4)

Goodwin College (AMI)  
 Naugatuck Valley Community College (HSI)  
 Southern Connecticut State University (AMI)  
 Western Connecticut State University (AMI)

### District of Columbia (1)

The Catholic University of America (AMI)

### Florida (15)

Barry University (HSI)  
 Florida Atlantic University (HSI)  
 Florida Gulf Coast University (AMI)  
 Florida International University (HSI)  
 Hillsborough Community College (HSI)  
 Hodges University (HSI)

Keiser University (HSI)  
 Lynn University (HSI)  
 Miami Dade College (HSI)  
 New College of Florida (AMI)  
 Nova Southeastern University (HSI)  
 Southeastern University (AMI)  
 St. Thomas University (HSI)  
 University of Central Florida (HSI)  
 Valencia College (HSI System/District)

### Georgia (2)

Dalton State College (HSI)  
 Emory University (AMI)

### Idaho (1)

Boise State University (AMI)

### Illinois (28)

Aurora University (HSI)  
 Chicago State University (AMI)  
 College of DuPage (HSI)  
 Concordia University Chicago (HSI)  
 DePaul University (AMI)  
 Dominican University (HSI)  
 Elgin Community College (HSI)  
 Governors State University (AMI)  
 Harold Washington College, City Colleges of Chicago (HSI)  
 Joliet Junior College (HSI)  
 McHenry County College (AMI)  
 Monmouth College (AMI)  
 Moraine Valley Community College (AMI)  
 Morton College (HSI)  
 National Louis University (HSI)  
 Northeastern Illinois University (HSI)  
 Northern Illinois University (AMI)  
 Northwestern University (AMI)  
 Saint Xavier University (HSI)  
 Southern Illinois University, Carbondale (AMI)  
 St. Augustine College (HSI)  
 Triton College (HSI)  
 University of Chicago (AMI)  
 University of Illinois at Chicago (HSI)  
 University of Illinois, Urbana-Champaign (AMI)  
 University of St. Francis (AMI)  
 Waubesa Community College (HSI)  
 Wilbur Wright College, City Colleges of Chicago (HSI)

### Indiana (4)

Goshen College (AMI)  
 Indiana University Northwest (AMI)  
 Indiana University South Bend (AMI)  
 Purdue University Northwest (AMI)

### Iowa (1)

Iowa Wesleyan University (AMI)



## HACU National Institutions

### Kansas (5)

Dodge City Community College (HSI)  
 Donnelly College (HSI)  
 Fort Hays State University (AMI)  
 Newman University (AMI)  
 The University of Kansas (AMI)

### Louisiana (1)

Southern University Law Center (Partner)

### Maryland (3)

Montgomery College (HSI)  
 Salisbury University (Partner)  
 University of Maryland, Baltimore County (AMI)

### Massachusetts (11)

American International College (AMI)  
 Bunker Hill Community College (HSI)  
 Fisher College (AMI)  
 Framingham State University (AMI)  
 Mount Holyoke College (AMI)  
 Northern Essex Community College (HSI)  
 Regis College (AMI)  
 Salem State University (AMI)  
 Springfield Technical Community College (HSI)  
 Wellesley College (AMI)  
 Worcester State University (AMI)

### Michigan (6)

Central Michigan University (Partner)  
 Ferris State University (Partner)  
 Hope College (Partner)  
 Michigan State University (AMI)  
 University of Michigan, Ann Arbor (AMI)  
 Western Michigan University (AMI)

### Missouri (3)

Missouri State University (Partner)  
 Southeast Missouri State University (Partner)  
 Washington University in St. Louis (AMI)

### Nebraska (4)

Central Community College (AMI)  
 Chadron State College (Partner)  
 University of Nebraska at Kearney (AMI)  
 University of Nebraska Omaha (AMI)

### Nevada (4)

College of Southern Nevada (HSI)  
 Nevada State College (HSI)  
 Truckee Meadows Community College (HSI)  
 University of Nevada, Las Vegas (HSI)

### New Hampshire (1)

Southern New Hampshire University (AMI)

### New Jersey (13)

Bergen Community College (HSI)  
 Bloomfield College (HSI)  
 Essex County College (HSI)  
 Fairleigh Dickinson University (HSI)  
 Hudson County Community College (HSI)  
 Middlesex County College (HSI)  
 Montclair State University (HSI)  
 New Jersey City University (HSI)  
 Rutgers, The State University of New Jersey, Camden Campus (AMI)  
 Rutgers, The State University of New Jersey, Newark Campus (HSI)  
 Stockton University (AMI)  
 Union County College (HSI)  
 William Paterson University (HSI)

### New Mexico (19)

Central New Mexico Community College (HSI)  
 Clovis Community College (HSI)  
 Eastern New Mexico University – Roswell (HSI)  
 Mesalands Community College (HSI)  
 New Mexico Highlands University (HSI)  
 New Mexico Institute of Mining and Technology (HSI)  
 New Mexico Military Institute (AMI)  
 New Mexico State University (HSI)  
 New Mexico State University Alamogordo (HSI)  
 New Mexico State University Carlsbad (HSI)  
 New Mexico State University Grants (HSI)  
 Northern New Mexico College (HSI)  
 Santa Fe Community College (HSI)  
 The University of New Mexico (HSI)  
 The University of New Mexico – Los Alamos (HSI)  
 The University of New Mexico – Valencia Campus (HSI)  
 University of New Mexico, Taos (HSI)  
 University of the Southwest (HSI)  
 Western New Mexico University (HSI)

### New York (28)

Adelphi University (AMI)  
 Boricua College (HSI)  
 Borough of Manhattan Community College, CUNY (HSI)  
 Bronx Community College, CUNY (HSI)  
 Buffalo State College, SUNY (AMI)  
 City College of New York, CUNY (HSI)  
 College of Mount Saint Vincent (HSI)  
 College of Staten Island, CUNY (HSI)  
 Dominican College (HSI)  
 Eugenio Maria de Hostos Community College, CUNY (HSI)  
 Hunter College, CUNY (AMI)

John Jay College of Criminal Justice, CUNY (HSI)  
 Kingsborough Community College, CUNY (AMI)  
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 Lehman College, CUNY (HSI)  
 Manhattan College (AMI)  
 Medgar Evers College, CUNY (AMI)  
 Mercy College (HSI)  
 New York City College of Technology, CUNY (HSI)  
 Queens College, CUNY (HSI)  
 Relay Graduate School of Education (AMI)  
 State University of New York College at Oswego (AMI)  
 Stella and Charles Guttman Community College, CUNY (HSI)  
 The City University of New York (HSI System/District)  
 The Graduate Center, CUNY (AMI)  
 University at Albany, SUNY (AMI)  
 Vaughn College of Aeronautics and Technology (HSI)  
 York College, CUNY (AMI)

### North Carolina (5)

Duke University (Partner)  
 Elon University (Partner)  
 Johnson & Wales University-Charlotte (Partner)  
 The University of North Carolina at Charlotte (AMI)  
 The University of North Carolina at Greensboro (AMI)

### Ohio (2)

Case Western Reserve University (Partner)  
 Hiram College (Partner)

### Oklahoma (2)

Oklahoma Panhandle State University (HSI)  
 University of Central Oklahoma (AMI)

### Oregon (6)

Chemeketa Community College (HSI)  
 Columbia Gorge Community College (HSI)  
 George Fox University (AMI)  
 Oregon State University (AMI)  
 Warner Pacific University (HSI)  
 Western Oregon University (AMI)

## HACU National Institutions

### Pennsylvania (13)

Cabrini University (*AMI*)  
 Delaware Valley University (*Partner*)  
 Esperanza College of Eastern University (*HSI*)  
 Gettysburg College (*Partner*)  
 Holy Family University (*Partner*)  
 Lake Erie College of Osteopathic Medicine (LECOM) (*Partner*)  
 Montgomery County Community College (*Partner*)  
 Pennsylvania Institute of Technology (*Partner*)  
 Saint Vincent College (*Partner*)  
 The Philadelphia College of Osteopathic Medicine (*Partner*)  
 The University of Scranton (*AMI*)  
 University of Pennsylvania (*AMI*)  
 York College of Pennsylvania (*Partner*)

### Puerto Rico (21)

Atenas College (*HSI*)  
 Atlantic University College (*HSI*)  
 Colegio Universitario de San Juan (*HSI*)  
 EDP University of Puerto Rico – Hato Rey (*HSI*)  
 EDP University of Puerto Rico – San Sebastian (*HSI*)  
 Inter American University of Puerto Rico, Arecibo (*HSI*)  
 Inter American University of Puerto Rico, Metro Campus (*HSI*)  
 Inter American University of Puerto Rico, San Germán (*HSI*)  
 Inter American University of Puerto Rico, System Central Office (*HSI System/District*)  
 Polytechnic University of Puerto Rico (*HSI*)  
 Pontificia Universidad Católica de Puerto Rico (*HSI*)  
 Universidad Ana G. Méndez (*HSI System/District*)  
 Universidad Ana G. Méndez, Recinto de Carolina (*HSI*)  
 Universidad Ana G. Méndez, Recinto de Cupey (*HSI*)  
 Universidad Ana G. Méndez, Recinto de Gurabo (*HSI*)  
 Universidad Ana G. Méndez, Recinto Online (*HSI*)  
 Universidad Carlos Albizu (*HSI*)  
 Universidad Central del Caribe (*HSI*)  
 Universidad del Sagrado Corazón (*HSI*)  
 University of Puerto Rico, Mayagüez (*HSI*)  
 University of Puerto Rico, Río Piedras (*HSI*)

### Rhode Island (1)

Rhode Island College (*AMI*)

### Tennessee (1)

Southern Adventist University (*HSI*)

### Texas (69)

Alamo Colleges District (*HSI System/District*)  
 Austin Community College District (*HSI*)  
 Baylor University (*AMI*)  
 Brookhaven College (*HSI*)  
 Coastal Bend College (*HSI*)  
 College of the Mainland (*HSI*)  
 Concordia University Texas (*HSI*)  
 Dallas County Community College District (*HSI System/District*)  
 El Centro College (*HSI*)  
 El Paso Community College (*HSI*)  
 Galveston College (*HSI*)  
 Hallmark University (*HSI*)  
 Houston Baptist University (*HSI*)  
 Houston Community College System (*HSI System/District*)  
 Jarvis Christian College (*Partner*)  
 Lamar State College Port Arthur (*HSI*)  
 Lamar University (*AMI*)  
 Laredo Community College (*HSI*)  
 Lone Star College System (*HSI System/District*)  
 Midland College (*HSI*)  
 Midwestern State University (*AMI*)  
 Mountain View College (*HSI*)  
 Northeast Lakeview College (*HSI*)  
 Northwest Vista College (*HSI*)  
 Our Lady of the Lake University (*HSI*)  
 Palo Alto College (*HSI*)  
 Paul Quinn College (*AMI*)  
 Rice University (*AMI*)  
 Richland College (*HSI*)  
 Sam Houston State University (*HSI*)  
 San Antonio College (*HSI*)  
 San Jacinto College (*HSI*)  
 Schreiner University (*HSI*)  
 South Texas College (*HSI*)  
 Southwest Texas Junior College (*HSI*)  
 Southwestern Adventist University (*HSI*)  
 St. Edward's University (*HSI*)  
 St. Mary's University (*HSI*)  
 St. Philip's College (*HSI*)  
 Sul Ross State University (*HSI*)  
 Tarleton State University (*AMI*)  
 Tarrant County College District (*HSI System/District*)  
 Texas A&M International University (*HSI*)  
 Texas A&M University (*AMI*)  
 Texas A&M University-Corpus Christi (*HSI*)  
 Texas A&M University-Kingsville (*HSI*)  
 Texas A&M University-San Antonio (*HSI*)  
 Texas Christian University (*AMI*)  
 Texas Lutheran University (*HSI*)  
 Texas State University (*HSI*)  
 Texas Tech University (*HSI*)  
 Texas Woman's University (*HSI*)

The University of Texas at Arlington (*HSI*)  
 The University of Texas at Austin (*AMI*)  
 The University of Texas at El Paso (*HSI*)  
 The University of Texas at San Antonio (*HSI*)  
 The University of Texas Health Science Center at San Antonio (*HSI*)  
 The University of Texas of the Permian Basin (*HSI*)  
 The University of Texas Rio Grande Valley (*HSI*)  
 Trinity University (*AMI*)  
 University of Houston (*HSI*)  
 University of Houston System (*HSI System/District*)  
 University of Houston-Clear Lake (*HSI*)  
 University of Houston-Downtown (*HSI*)  
 University of Houston-Victoria (*HSI*)  
 University of North Texas at Dallas (*HSI*)  
 University of the Incarnate Word (*HSI*)  
 West Texas A&M University (*HSI*)  
 Western Texas College (*HSI*)

### Utah (2)

Utah Valley University (*AMI*)  
 Weber State University (*AMI*)

### Vermont (1)

School for International Training (SIT) (*AMI*)

### Virginia (5)

Germanna Community College (*AMI*)  
 University of Lynchburg (*Partner*)  
 Marymount University (*AMI*)  
 Virginia Commonwealth University (*AMI*)  
 Washington and Lee University (*Partner*)

### Washington (3)

Heritage University (*HSI*)  
 Pacific Lutheran University (*AMI*)  
 Whitman College (*Partner*)

### Wisconsin (7)

Alverno College (*HSI*)  
 Marquette University (*AMI*)  
 Milwaukee Area Technical College (*AMI*)  
 Milwaukee Institute of Art & Design (*AMI*)  
 University of Wisconsin-Green Bay (*Partner*)  
 University of Wisconsin-Parkside (*AMI*)  
 Viterbo University (*Partner*)

## HACU International Institutions

**As of December 31, 2020**

An institution of higher education abroad that documents that it is a legally constituted entity authorized to operate in its country according to the rules and regulations required by its government.

### 28 HACU International Institutions in 8 countries in Latin America and Europe

#### **Barbados (1)**

Ross University School of Medicine

#### **Chile (1)**

Universidad Mayor

#### **Costa Rica (1)**

Universidad de Iberoamérica

#### **El Salvador (3)**

Escuela Especializada en Ingeniería ITCA-FEPADE

Universidad Católica de El Salvador

Universidad Tecnológica de El Salvador

#### **Guatemala (1)**

EADE Business School

#### **Mexico (6)**

Centro de Estudios Universitarios

CETYS Universidad

Instituto de Ciencias y Estudios Superiores de Tamaulipas

Universidad Autónoma de Guadalajara

Universidad Autónoma de Nuevo León

Universidad de Guadalajara

#### **Nicaragua (1)**

Universidad Nacional de Ingeniería (UNI)

#### **Spain (14)**

Embassy of Spain-Trade Commission Miami  
(Based in the U.S.)

European College - EC Business School, SA

Gresol International American School

Infinite Spur

Instituto de Educación Superior Intercontinental de la  
Empresa (IESIDE)

Universidad de Alcalá

Universidad de Burgos

Universidad de Las Palmas de Gran Canaria

Universidad de León

Universidad de Málaga

Universidad de Salamanca

Universidad de Valladolid

Universidad Europea Miguel de Cervantes

Universidad Rey Juan Carlos

## HACU Hispanic-Serving School Districts (HSSDs)

**As of December 31, 2020**

Any public or private K-12 school district where Hispanic students constitute a minimum of 25 percent of the total enrollment.

### 18 HACU HSSD Affiliates in 10 States

#### **Arizona (1)**

Tucson Unified School District

#### **California (7)**

Colton Joint Unified School District

Lynwood Unified School District

Moreno Valley Unified School District

San Bernardino City Unified School District

San Bernardino County Superintendent of Schools

Victor Elementary School District

Victor Valley Union High School District

#### **Colorado (1)**

Chavez Huerta K-12 Preparatory Academy

#### **Illinois (1)**

Joliet Public Schools District 86

#### **Indiana (1)**

River Forest Community School Corporation

#### **Nevada (1)**

Clark County School District

#### **New Jersey (3)**

Elizabeth Public Schools

Passaic County Technical Institute

Passaic Public Schools

#### **New York (1)**

Yonkers Public Schools

#### **Pennsylvania (1)**

Community Academy of Philadelphia Charter School

#### **Texas (1)**

Fort Bend Independent School District

## HACU Educational Affiliates

As of December 31, 2020

Nonprofit organizations, associations or councils that are deemed by the Internal Revenue Service as nonprofit status and are not institutions of higher education or school district.

### 6 HACU Educational Affiliates in 6 States

#### California (1)

Higher Education Recruitment Consortium-HERC

#### Illinois (1)

IES Abroad

#### Massachusetts (1)

JSI Research & Training Institute, Inc. (JSI)

#### New Jersey (1)

Educational Testing Service

#### New York (1)

Institute of International Education (IIE)

#### Texas (1)

Community Colleges for International Development

## HACU Faculty and Staff Affiliates

As of December 31, 2020

Faculty and Staff Affiliates at HACU-member institutions have their institution's name listed in bold.

Faculty and Staff Affiliates at non-member and nonprofit institutions have their institution's name listed in regular print.

### 46 HACU Faculty and Staff Affiliates in 18 States

#### Arkansas (1)

Baptist Health College Little Rock  
Dr. Judy Pile  
Chancellor

#### California (11)

##### **California State University, Chico**

Ms. Bertha Alicia Curiel  
Educational Partnership Coordinator,  
Chico Student Success Center

##### **California State University, Fullerton**

Dr. Patricia A. Perez  
Professor, Chicana & Chicano Studies

##### **City College of San Francisco**

Dr. Vinicio J. Lopez  
Dean of Academic Affairs

##### **Concordia University Irvine**

Dr. Belinda Dunnick Karge  
Professor, Doctoral Programs

##### **Concordia University Irvine**

Ms. Amanda Harris  
Director of Student Life & Development

##### **Concordia University Irvine**

Dr. Kristen Koenig  
Professor of Sociology

##### **Concordia University Irvine**

Ms. Lizz Mishreki, APR  
Director of Public Relations

##### **Concordia University Irvine**

Ms. Jazlyn Ortuño-Nuñez  
Academic Advisor

##### **Concordia University Irvine**

Ms. Madison Spikes  
Director of Undergraduate Admissions

##### **Concordia University Irvine**

Dr. Bret Taylor  
Professor, Mathematics

##### **Sacramento City College**

Ms. Sandra Camarena  
Professor, Economics

#### Colorado (3)

##### **Colorado State University-Fort Collins**

Mrs. Sylvia Martinez  
Associate Director, Office of Financial Aid

##### **Colorado State University-Fort Collins**

Ms. Mary Ontiveros  
Vice President for Diversity

##### **Colorado State University-Fort Collins**

Dr. Kathy Sisneros  
Assistant Vice President, Student Affairs

#### Florida (2)

##### **Florida SouthWestern State College**

Ms. Naira Bishop  
Senior Staff Assistant, Admissions

##### **University of Central Florida**

Raquel A. Toro  
Student Career Counselor I

#### Illinois (1)

##### **College of DuPage**

Ms. Saraliz Jimenez  
Manager, Latino Outreach Center

#### Indiana (2)

Indiana State University  
Dr. Elonda V. Ervin  
Executive Director, Office of Multicultural  
Services & Programs

##### **Indiana State University**

Ms. Theresa Ortega  
Founding Member - HOLA (Hispanic/  
Latino Org for Leadership & Advocacy)

#### Kentucky (1)

University of Louisville  
Dr. Andrew S. Manikas  
Associate Professor, Management

#### Michigan (1)

##### **Western Michigan University**

Ms. Diana Hernandez  
Director, Division of Multicultural Affairs

#### Missouri (3)

##### **Missouri State University**

Dr. Juan Meraz  
Assistant Vice President, Diversity and  
Inclusion

##### **Missouri State University**

Dr. H. Wes Pratt  
Assistant to the President/Chief Diversity  
Officer

##### **St. Charles Community College**

Ms. Martha Garcia Kampen  
Chief Diversity & Compliance Officer



## HACU Faculty and Staff Affiliates

### New Jersey (3)

#### **Hudson County Community College**

Ms. Anna Krupitskiy  
Vice President for Human Resources

#### **Middlesex County College**

Mr. Alexis Delgado  
Director, Educational Opportunity Fund Program

#### **New Jersey City University**

Dr. David L. Blackmore, Jr.  
Co-Director, Center for Latin American, Caribbean, and Latinx Studies

### New Mexico (2)

#### **New Mexico Institute of Mining and Technology**

Mr. Carlos Rey Romero  
Associate Vice President for Research

#### **New Mexico State University**

Dr. Efrén Delgado  
Assistant Professor, Family and Consumer Sciences/Food Science and Technology

#### **New Mexico State University**

Dr. Anthony S. Marin  
Assistant Vice-President, Student Affairs

### New York (3)

Broome Community College, SUNY  
Dr. Carol Ross-Scott  
VP Student Development and Chief Diversity Officer

Clarkson University

Dr. Jennifer Ball  
Chief Inclusion Officer

#### **Lehman College, CUNY**

Dr. Esther I. Wilder  
Professor, Sociology

### Ohio (1)

Franciscan University of Steubenville  
Dr. James Mello  
Executive Director, Institutional Effectiveness

### Pennsylvania (1)

West Chester University of Pennsylvania  
Dr. Tony Delgado  
Assistant Vice President, Student Affairs

### Texas (6)

Austin Presbyterian Theological Seminary  
Dr. David Jensen  
Academic Dean

IDEA Public Schools  
Ms. Jennifer Uranga  
Manager of Alumni Affairs

#### **St. Edward's University**

Dr. Gloria A. White  
Director of Sponsored Programs & Mathematics Faculty Associate

#### **Texas State University**

Dr. Lisa Garza  
Director, University Planning and Assessment

#### **University of Houston-Downtown**

Ms. Christina Ordonez-Campos  
Assistant Vice President Business Affairs/ CAO

#### **University of the Incarnate Word**

Mr. Armando Saliba  
Associate Director, Foundation, Corporate & Government Relations

### Vermont (1)

The University of Vermont  
Dr. Jim O. Vigoreaux  
Associate Provost for Faculty Affairs

### Washington (2)

Eastern Washington University  
Dr. Christina Torres García  
Director & Principal Investigator, Ronald E. McNair Scholar Program

Skagit Valley College  
Ms. Yadira Rosales  
Associate VP, Equity and Inclusion

### Wisconsin (1)

Northeast Wisconsin Technical College  
Dr. Colleen Simpson  
Vice President of Student Services

## HACU Trustee Affiliates

### As of December 31, 2020

Trustee Affiliates at HACU-member institutions have their institution's name listed in bold.

Trustee Affiliates at non-member and nonprofit institutions have their institution's name listed in regular print.

### 5 HACU Trustee Affiliates in 3 States

#### California (3)

##### **California State University System Office**

Dr. Silas H. Abrego  
Trustee

##### **San Diego Community College District**

Dr. Maria Nieto Senour  
Board Member

##### **Southwestern College**

Ms. Nora E. Vargas  
Governing Board President

#### Texas (1)

##### **St. Edward's University**

Mr. Steve D. Shadowen  
Vice-Chair, Board of Trustees

#### Washington (1)

##### **Heritage University**

Ms. Paula Linnen  
Board Member

## HACU Student Affiliates

**As of December 31, 2020**

Students Affiliates currently enrolled at HACU member institutions have their institution's name listed in bold. Student Affiliates at non-member and nonprofit institutions have their institution's name listed in regular print.

### 84 HACU Student Affiliates in 19 States, Puerto Rico and the District of Columbia

#### Arizona (1)

##### **Arizona State University**

Leslie G. Bautista  
Civil Engineering  
Undergraduate Level

#### California (13)

##### **California State Polytechnic University, Pomona**

Daniel Delgadillo-Gonzalez  
Electrical Engineering  
Undergraduate Level

##### **California State University, Fresno**

Tanya Acosta  
Mass Communications and Journalism  
Undergraduate Level

##### **California State University, Los Angeles**

Chandel Salome Buena  
Computer Science  
Undergraduate Level

##### **California State University, San Bernardino**

Claudia Sanchez  
Business Analytics  
Undergraduate Level

##### **El Camino College**

Ruben Eduardo Sagastume  
Business Finance  
Undergraduate Level

##### **Loyola Marymount University**

Luisa Valle  
Business Management  
Undergraduate Level

##### **Mt. San Jacinto College**

Isabella Valdez Martinez  
Business Administration  
Undergraduate Level

##### **Santa Clara University**

Omar Ronquillo Medina  
Communications/Spanish  
Undergraduate Level

##### **Santa Clara University**

Alejandro Zepeda  
Economics  
Undergraduate Level

##### **University of California, Riverside**

Joanne Chiu  
Business  
Undergraduate Level

##### **University of California, San Diego**

David Anyakora  
International Business  
Undergraduate Level

##### **University of California, San Diego**

Xavier A Perez  
Electrical Engineering  
Undergraduate Level

##### **University of Southern California**

Soraira Urquiza  
Education (EdD)  
Graduate Level

#### Colorado (4)

Colorado State University-Fort Collins  
Paula Mendoza  
Chemical and Biological Engineering  
Undergraduate Level

##### **Colorado State University-Pueblo**

Phillip Ivan Flores  
Mechatronic Engineering, Spanish Major  
Undergraduate Level

##### **Colorado State University-Pueblo**

Megan Gabrielle Moore  
Mass Communications  
Undergraduate Level

##### **University of Colorado Denver |**

##### **Anschutz Medical Campus**

Cynthia R. Jimenez  
Masters of Public Health  
Graduate Level

#### District of Columbia (1)

##### **The Catholic University of America**

Patricia A. Galan-Cisneros  
Social Work  
Graduate Level

#### Florida (6)

##### **Florida Atlantic University**

Chantellis Orenge  
Accounting  
Undergraduate Level

##### **Florida International University**

Patricia Lynn Garcia  
Mechanical Engineering  
Undergraduate Level

##### **Miami Dade College**

Camila Dominguez  
Aerospace Engineering  
Undergraduate Level

##### **Miami Dade College**

Reinaldo Figueroa  
Computer Engineering  
Undergraduate Level

##### **Miami Dade College**

Armando Andres Silva  
Business Administration  
Undergraduate Level

##### **Nova Southeastern University**

Eva Ducanis  
Accounting  
Undergraduate Level

##### **Nova Southeastern University**

Anessa Rippie  
Finance  
Undergraduate Level

#### Hawaii (1)

University of Hawaii at Hilo  
Sienna Wareham  
Business Administration  
Undergraduate Level

#### Idaho (1)

##### **Boise State University**

Ulises Juan Trujillo Garcia  
Civil Engineering  
Undergraduate Level

#### Illinois (3)

##### **Aurora University**

Hector Cardenas Zepeda  
Accounting  
Undergraduate Level

##### **North Park University**

Helen Uriostegui  
Accounting  
Undergraduate Level

##### **Wilbur Wright College, City Colleges of Chicago**

Carlena Veller  
Computer Engineering  
Undergraduate Level

#### Maryland (1)

##### **Notre Dame of Maryland University**

Paul Orbe  
Educational Leadership  
Graduate Level

#### Massachusetts (1)

##### **Massachusetts Institute of Technology**

Sebastian A. Perez  
Mathematics  
Undergraduate Level

#### Michigan (2)

##### **Central Michigan University**

Rebeca Reyes Barrios  
Educational Leadership  
Graduate Level

##### **Michigan State University**

Alondra Marie Alvarez  
Communication  
Undergraduate Level

#### Nevada (2)

##### **College of Southern Nevada**

Eduardo Urena  
Computer Engineering  
Undergraduate Level

##### **Western Nevada College**

Aurora De La Torre  
International Business  
Undergraduate Level

#### New Jersey (3)

##### **New Jersey City University**

Lylian Pagan  
National Security  
Graduate Level

##### **New Jersey City University**

Dyana Rivera  
Spanish  
Undergraduate Level

##### **Union County College**

Silvia Jaramillo-Regalado  
Mathematics  
Undergraduate Level

#### New Mexico (1)

##### **New Mexico State University**

Jessica Tarin  
Journalism & Media Studies  
Undergraduate Level

## HACU Student Affiliates

### New York (7)

#### College of Staten Island, CUNY

Leonardo Caballero  
Marketing  
Undergraduate Level

Cornell University  
Jazmin Maria Baez Maidana  
Human Biology, Health and Society  
Undergraduate Level

Fordham University  
Elly Blanco-Rowe  
Education  
Graduate Level

#### Lehman College, CUNY

Tameka Cooke  
Political Science  
Undergraduate Level

#### Lehman College, CUNY

Jonelle Knox  
English  
Graduate Level

Pace University  
Edda P. Cuello  
Accounting Data Analytics  
Graduate Level

#### York College, CUNY

Nafisa Tabassum  
Computer Science  
Undergraduate Level

### North Carolina (1)

#### The University of North Carolina at Greensboro

Hasler Zuniga  
Computer Science  
Undergraduate Level

### Oregon (3)

#### Oregon State University

Yenifer Ramirez  
Electrical and Computer Engineering  
Undergraduate Level

University of Oregon  
Silvia Pereida  
Communications  
Graduate Level

#### Western Oregon University

Luis Fernando Olvera  
Computer Science  
Undergraduate Level

### Pennsylvania (1)

#### University of Pennsylvania

Lauren Arribas  
Finance and Strategic Management  
Undergraduate Level

### Puerto Rico (9)

#### Polytechnic University of Puerto Rico

Melmary L. Bernazar González  
Industrial Engineering  
Undergraduate Level

#### Polytechnic University of Puerto Rico

Soleil Rivera  
Masters, Manufacturing Engineering  
Graduate Level

#### Universidad Ana G. Méndez,

Recinto de Cupey  
Fernando Luis Mangual Bauza  
Psychology  
Undergraduate Level

#### Universidad del Sagrado Corazón

Samuel Jared Gonzalez Rivera  
Marketing  
Undergraduate Level

#### Universidad del Sagrado Corazón

Gian Luis Serrano  
Computer Science  
Undergraduate Level

#### University of Puerto Rico, Arecibo

Lisette Arroyo Galbán  
Industrial Technology  
Undergraduate Level

#### University of Puerto Rico, Mayagüez

Erick J. Negron Alvarez  
Biology  
Undergraduate Level

#### University of Puerto Rico, Mayagüez

Ykailah Paola Nunez  
Finance  
Undergraduate Level

#### University of Puerto Rico, Río Piedras

Noel Pagan Sanchez  
Computerized Information Systems  
Undergraduate Level

### Rhode Island (1)

#### Rhode Island College

Burkan Owaid  
Counseling  
Graduate Level

### Texas (21)

#### Alamo Colleges

Nicole Bertram  
Pre-Med  
Undergraduate Level

#### Concordia University Texas

Luis Ochoa  
Mathematics  
Undergraduate Level

#### Our Lady of the Lake University

Viridiana Mejia Montes  
Marketing  
Undergraduate Level

#### Palo Alto College

Jonathan Martinez Valdez  
Cybersecurity  
Undergraduate Level

#### Texas A&M International University

Raul Alejandro Zapata Lozano  
Systems Engineering  
Undergraduate Level

#### Texas A&M University

Jose Delgado  
Political Science  
Undergraduate Level

#### Texas A&M University

Alexander Medina  
Business Management  
Undergraduate Level

#### Texas A&M University

Carla Sada  
Business  
Undergraduate Level

#### Texas A&M University

Rebeca Olivia Sada  
Bio-environmental Sciences  
Undergraduate Level

#### Texas A&M University-Kingsville

Amitha Payala  
Electrical Engineering  
Graduate Level

#### Texas A&M University-San Antonio

Gustavo De La Fuente  
Psychology  
Undergraduate Level

#### The University of Texas at Austin

Karla Aguilar  
Accounting  
Undergraduate Level

#### The University of Texas at El Paso

Pablo Machado  
Business Administration  
Undergraduate Level

#### The University of Texas at San Antonio

Jacob Daniel Reyes  
Economics  
Undergraduate Level

#### The University of Texas at San Antonio

Maria Vanesa Rivera  
Computer Science  
Undergraduate Level

#### The University of Texas Rio Grande Valley

Sebastian Imanuel Bonilla  
Civil Engineering  
Undergraduate Level

#### The University of Texas Rio Grande Valley

Oscar Agustin Medrano  
Accounting  
Undergraduate Level

#### University of Houston

Beatriz Bautista  
World Cultures & Literature  
Undergraduate Level

#### University of Houston-Downtown

Christian Edgardo Handal  
Finance  
Undergraduate Level

#### University of Houston-Downtown

Ana Maria Robledo  
Business Insurance & Risk Management  
Undergraduate Level

#### University of the Incarnate Word

Sarah Sifuentes  
Accounting  
Undergraduate Level

# H I S P A N I C   A S S O C I A T I O N   O F   C O L L E G E S   &   U N I V E R S I T I E S

## NATIONAL HEADQUARTERS

8415 Datapoint Dr., Suite 400  
San Antonio, Texas 78229  
tel: (210) 692-3805  
fax: (210) 692-0823  
email: [hacu@hacu.net](mailto:hacu@hacu.net)  
Facebook: HACUNews  
Twitter: @HACUNews  
Instagram: @hacunews  
LinkedIn: Hispanic Association of Colleges and Universities

## WASHINGTON, D.C. OFFICE

One Dupont Circle N.W., Suite 430  
Washington, D.C. 20036  
tel: (202) 833-8361  
fax: (202) 261-5082  
email: [dcgr@hacu.net](mailto:dcgr@hacu.net)  
Twitter: @HACUDC

## WESTERN REGIONAL OFFICE

1107 9th Street, Suite 830  
Sacramento, CA 95814  
tel: (916) 442-0392  
fax: (916) 446-4028  
email: [wro@hacu.net](mailto:wro@hacu.net)  
Twitter: @HACUWRO

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