

Standing-up an HSI Initiatives Office: The UArizona Case Study

The University of Arizona was designated a Hispanic-Serving Institution (HSI) in 2018. Since then, the institution has seen exponential growth in its HSI related efforts to enact servingness. These capacity building efforts have transitioned the institution from Hispanic-enrolling to Hispanic-serving, and multiple strategies have been engaged to foster this transition. This session will provide a timeline of the strategies, tools and programs that UArizona implemented over the past five years to bring its HSI designation to life.

Leading towards HSI "Servingness" through Strategy and an Equity-minded approach

This session seeks to discuss the equity-minded approach taken through integrating elements from the Multidimensional Conceptual Framework for Servingness in HSIs (Garcia, Nuñez, & Sansone, 2019) and the Achieving the Dream Model, sharing the strategies used in order to critically assess current practices through a race-conscious lens centering Hispanic/Latinx Students. This was the collaborative efforts of an HSI Task Force over a year that led to the development of a framework, recommendations, and efforts towards servingness.

Computer Science pathways: The Importance of Comprehensive Assistance for Dual Enrollment Programs

In the realm of dual enrollment, where high school students have the opportunity to earn college credits, it is crucial to provide holistic support for computer science pathways. This support should encompass a wide range of areas to ensure the success of students in these programs. We share the strategies implemented to successfully retain cohorts of students enrolled in dual enrollment and for those students to complete sequences of courses in a specific content area.

HACU National Internship Program Workshop: The Future is Now

The HACU National Internship Program, the nation's largest Hispanic college internship program, has been recognized by federal and corporate entities for a 30-year history of bringing forth opportunities to talented college and graduate students. HACU continues to work with our corporate and federal partners to increase diversity, inclusion and equity within their organizations. Students develop knowledge, skills and attitudes that make them more competitive for future employment through these internships. Learn how students can benefit from paid internships and professional development opportunities through HNIIP.

HACU Professional Leadership Programs—Preparing the Next Generation of Culturally Diverse Leaders

An overview of HACU's professional leadership programs and other initiatives will be shared. HACU Leadership Academy/La Academia de Liderazgo, an executive level program created to increase the number of culturally diverse leaders to serve as presidents and chancellors of Hispanic-Serving Institutions (HSIs) and Emerging HSIs. The *Enlace* Mid-Level Leadership Program was established to increase the number of top Latino/a talent for leadership positions in higher education. A panel from the fifth cohort of La Academia de Liderazgo will discuss their *Proyectos Transformativos* (special projects), completed during the program to increase their marketability and make transformative changes on their campuses. Challenges and lessons learned during development and implementation will be discussed.

Experiences of LGBTQ+ Latinx Students at California Community College HSIs

This presentation is based on a study that explores the experiences of self-identified LGBTQ+ Latinx students enrolled at California community college Hispanic-Serving Institutions. Grounded in Latino critical race theory, servingness, and queer theory underpinnings, this study used phenomenology to understand the lived experiences of eight LGBTQ+ Latinx students enrolled at California HSIs. Recommendations for practice and policy offer practitioners a tool to gauge ways to complicate and reconceptualize servingness and HSI policy.

HACU Government Relations Briefing

Join the HACU Government Relations team for a briefing and update on higher education policies impacting Hispanic-Serving Institutions (HSIs). This session will highlight the latest policy developments on Capitol Hill, including the status of the Federal Fiscal Year appropriations and its impact on the Hispanic higher education community. A portion of this workshop will highlight best practices and strategies amplifying HSI messaging and outreach.

The Building Hispanic Talent Initiative: Transformative Student Experiences Through Equity Driven Summer Bridge Programs

This presentation explores how seven pilot institutions of higher education, part of HACU's and Dominion Energy's Building Hispanic Talent Initiative[®], engage high school students to increase diversity at their institutions and representation in their STEM programs while also building pathways to the energy and STEM workforce. Panelists will share key findings and lessons learned from the initiative now in its third year, as well as strategies on how to best implement rich experiential learning opportunities.

Why HACU Members Should be Interested in Creating the Future Nursing Workforce

Presenters will link a Hispanic-Serving Institution grant supported workforce development model to HACU's mission and vision. After the overview of the model, speakers will engage the audience through polling questions and discussion of industry trends like stackable courses, effective partnerships with independent school districts and community colleges, and guided pathways to achieve higher outputs of Hispanic nurses.

