

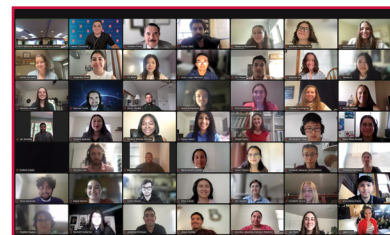


HACU

HISPANIC
ASSOCIATION
OF COLLEGES &
UNIVERSITIES

2023

ANNUAL REPORT



*The Champions of Hispanic Success
in Higher Education*

Contents

About HACU	2
HACU Governing Board	3
Corporate and Philanthropic Council	4
Message from the President/CEO and Chair of the Board	5
Strengthening Our Voice in Numbers/Membership	7
Advocating for Hispanic Higher Education	9
Preparing the Next Generation of Higher Education Leaders	11
Opening Doors to a Diverse Workforce/HACU National Internship Program	13
Investing in College Students	15
Increasing the Understanding of Hispanic Higher Education	16
National Capitol Forum on Hispanic Higher Education	16
Pre/Post Conference Virtual Events	17
Annual Conference	18
Annual Conference Sponsors and Partners	19
Honoring Champions of Hispanic Higher Education Success/HACU Awards	20
La HACHE de HACU/Donors	21
Financials	22
HACU Membership	23
National Member Institutions	23
International Member Institutions	27
Hispanic-Serving School District Affiliates	27
Educational Affiliates	28
Faculty and Staff Affiliates	28
Student Affiliates	29
Trustee Affiliates	29
2022/23 Calendar of Events	30

About HACU

For more than 38 years, the Hispanic Association of Colleges and Universities (HACU) has advocated on behalf of Hispanic higher education in the U.S. and around the world.

The mission of the Association is to Champion Hispanic Success in Higher Education. HACU fulfills its mission by: promoting the development of member colleges and universities; improving access to and the quality of postsecondary educational opportunities for Hispanic students; and meeting the needs of business, industry and government through the development and sharing of resources, information and expertise.

HACU is the only organization that represents existing and emerging Hispanic-Serving Institutions (HSIs), which today represent 19% of all nonprofit institutions of higher education but enroll 66% of Hispanic undergraduates.

HACU serves its membership through advocacy, conferences, partnerships and educational programs, and offers scholarships and internship opportunities for students.

HACU, is a nonprofit 501(c)(3) association representing more than 500 colleges and universities in the U.S., Latin America and Spain, and school districts in the U.S. HACU's headquarters are located in San Antonio, Texas with offices in Sacramento, California and Washington, D.C.



2023-24 HACU Governing Board



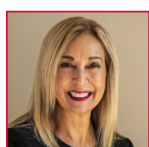
Mike Flores, *Chair*
Chancellor
Alamo Colleges District
San Antonio, Texas



Juan S. Muñoz, *Vice Chair*
Chancellor
University of California, Merced
Merced, Calif.



Emma Grace Hernández Flores, *Secretary*
President
Universidad de Iberoamérica
San José, Costa Rica



Irma Becerra, *Treasurer*
President
Marymount University
Arlington, Va.



Federico Zaragoza, *Substitute for Past-Chair*
President
College of Southern Nevada
Las Vegas, Nev.



Ted Alejandre
Superintendent
San Bernardino County Schools
San Bernadino, Calif.



Adela de la Torre
President
San Diego State University
San Diego, Calif.



Abel Antonio Chávez
President
Our Lady of the Lake University
San Antonio, Texas



Cynthia Larive
Chancellor
University of California, Santa Cruz
Santa Cruz, Calif.



Daniel López
President
Harold Washington College
City Colleges of Chicago
Chicago, Ill.



Gary May
Chancellor
University of California, Davis
Davis, Calif.



Margaret McMennamin
President
Union College
Cranford, N.J.



Brad Mortensen
President
Weber State University
Ogden, Utah



Greg Peterson
President
Chandler-Gilbert Community College
Chandler, Ariz.



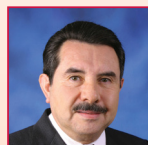
Frank D. Sánchez
President
Manhattanville College
Purchase, New York



Garnett S. Stokes
President
The University of New Mexico
Albuquerque, N.M.



Luke Visconti
Chairman and Founder
Fair360
West Palm Beach, Fla.



Antonio R. Flores, *Ex-Officio*
President and CEO
HACU

Corporate and Philanthropic Council

Luke Visconti, Chair
Founder and Chairman
Fair360

Laura Marquez, Vice-Chair
Global Lead for DEI Policy
Google, Inc.

Adam Arguelles
Senior Vice President
Government Affairs
Academic Partnerships

Gustavo Perez
Senior Customer Advisor
Amazon

Vanessa N. Valdez
Campus Recruiter
American Family Insurance

Tiffany Washington
Early Careers Manager-Western Hemisphere
bp

Aarón Almada
Senior Manager
Community Impact & Investment, Racial Equity Lead
Program Officer, Foundation
Capital One

Melissa Palacios
Director, Stakeholder Partnerships – Social Impact
The Coca-Cola Company

Evelyn Rodriguez Estrada
Director, Corporate Relations
ComEd (Exelon)

Tom Warnock
Associate General Counsel
Chief Litigation and Specialties
Corteva Agriscience

Paola Marte
Senior Tax Manager
Deloitte

Maria Pia Tamburri
Vice President, Intergovernmental Affairs
Dominion Energy Services, Inc.

Averiel McKenzie
Director of Diversity Sales Recruiting
E & J Gallo Winery

Jodi Kopke
Senior Social Impact Manager
Kia

Lacey Golonka
Community Affairs Manager
Molson Coors Beverage Company

Edgardo Perez
Senior Manager
Global Inclusive Recruiting and Readiness
Palo Alto Networks

Manuel Ramos
Emerging Talent Associate Recruiter
PetSmart

Gloria Puentes
Director
Global Diversity & Inclusion
Sodexo

Laura Nieto
Director of Community Outreach
Southwest Airlines

Quinntez Gurndy
Director, Philanthropic Programs
UnitedHealth Group

Message from the President/ CEO and Chair of the Governing Board



Antonio R. Flores
HACU President and CEO

In 2023, the Hispanic Association of Colleges and Universities began expanding in numerous ways to support Hispanic student success, an effort that picked up momentum as our nation emerged from the global challenges of the past few years. HACU began increasing engagement in the Midwest and specifically in Illinois, which is seeing an increase in Hispanic college attendance. Our Annual Conference in Chicago brought together leaders, academics and students from the region with other allies and partners from across the country, highlighting the growing importance of the Midwest in advancing Hispanic higher education success. The Annual Conference also featured the Inaugural Women's Symposium, geared to supporting and advancing women into leadership positions in higher education. HACU's partnerships to offer scholarships, internships and development opportunities for students continued to grow at a remarkable pace. The success of our programs is only possible due to the support of our member institutions, partner organizations and supporters committed to advancing educational success for Hispanic-Serving Institutions and the students they serve. Our thanks to all for their dedication to our shared mission.

In 2023, HACU membership totaled 563 institutions and collectively represented 40 states, the District of Columbia, Puerto Rico, and nine countries in Latin America and Europe. HACU members also included 16 Hispanic-Serving School District (HSSD) affiliates in 13 states. This increase demonstrates the effectiveness of HACU's work creating and expanding opportunities for our member institutions and the communities they serve, as well as the rise in college-bound Hispanics at these very same institutions.



Mike Flores
HACU Governing Board, Chair
Chancellor, Alamo Colleges District
San Antonio, TX.

HACU continued to push for funding and expansion opportunities for HSIs, and Congress maintained investments in our institutions. The Department of Education's Title V, Part A, Title V, Part B, and Title V, Part F all kept their funding levels intact with none of the cuts proposed by House Republicans enacted. Government Relations met with Government Accountability Office staff to identify universities and colleges for the HSI study that was provided to Congress and the public in spring 2024, which will aid HACU's advocacy efforts supporting increased funding for HSIs. HACU also reissued a call for President Biden to create a President's Board of Advisors on Hispanic-Serving Institutions, signed MOUs with the U.S. Secret Service and the U.S. Department of Veterans Affairs, and held roundtables with Secretary Alejandro Mayorkas of Homeland Security and Secretary Gina Raimondo of Commerce.

The Leadership Academy/La Academia de Liderazgo welcomed the fifth cohort of 50 fellows for this successful program addressing Hispanic underrepresentation in higher education at executive and senior-level positions. The fourth cohort completes the program in summer 2024. The program has trained 163 Fellows over the past five years.

HACU's student programs continued to provide leadership development for college students and networking opportunities with employers at events such as the five Emerging Leaders Summit for 587 students, hosted in-person at San Jose State University, St. Mary's University, and the University of Central Florida, along with two virtual Summits at New Jersey City University and the University of Arizona. The Google Latinx Student Leadership Summit was again held virtually with 100 students participating from across the country.

The SWA ¡Lánzate!/Take Off! Travel Award Program offered by HACU and Southwest Airlines provided 185 college students from 92 higher education institutions round-trip air travel. These travel awards help defray travel costs and keep the students connected with their families while in college.

A total of \$1,332,500 in academic scholarships and leadership awards from HACU partners were provided to students at HACU-member institutions. Among the recipients were 50 undergraduate students selected to serve as HACU ambassadors as part of the HACU Leader-in-Residence program.

Our flagship student program, the HACU National Internship Program, placed an annual total of 712 college students in internships at federal agencies in field positions and in Washington, D.C. Over 17 federal agencies provided internship opportunities with most students serving in virtual internships.

HACU's 28th National Capitol Forum on Hispanic higher education, held virtually, brought together 397 participants on April 18-19, 2023, to learn about HSI priorities, receive legislative updates and to advocate for equitable funding support for HSIs. The Forum concluded with participants visiting with their members of Congress and their staff. HACU's 37th Annual Conference was held in Chicago, Ill., on Oct. 28-30, 2023, and drew more than 2,538 participants, along with the regular lineup of pre-and post-conference events offered. HACU recognized Deborah Lieberman, Ph.D., and Norman Maldonado, M.D., as inductees to HACU's Hall of Champions, as well as other honorees featured on page 20.

HACU is fortunate to have the dedication and vision of HACU's Governing Board members and thanks all past and present board members for their support. HACU extends its sincere gratitude to members completing their terms and for all their contributions during their service to the board: Howard Gillman, chancellor of the University of California, Irvine; Deborah Lieberman, president emerita of the University of La Verne; Cesar Maldonado, former chancellor of Houston Community Colleges; and Margaret Venable, former president of Dalton State College.

HACU Governing Board officers are as follows: Chair Mike Flores, chancellor of Alamo Colleges District; Vice-Chair Juan Muñoz, chancellor of University of California, Merced; Secretary Emma Grace Hernández Flores, president of Universidad de Iberoamérica; Treasurer Irma Becerra, president of Marymount University; and Substitute for Past-Chair Federico Zaragoza, president of College of Southern Nevada. New Governing Board members include Abel Antonio Chávez, president of Our Lady of the Lake University; Cynthia Larive, chancellor of the University of California, Santa Cruz; Daniel López, president of Harold Washington College, City Colleges of Chicago; and Frank D. Sánchez, president of Manhattanville College. Our sincere gratitude to HACU's Corporate and Philanthropic Council for all their support, and our thanks to individuals and organizations whose support aided HACU in advancing Hispanic higher education success in 2023 and beyond. Our thanks to donors of La HACHE de HACU, the Hispanic Alliance to Champion Higher Education, for their contributions to our annual appeal.

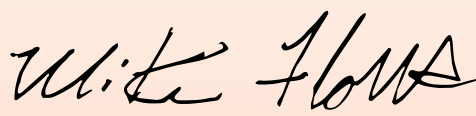
As we move forward into the next year, we are hopeful that our plans for students that create new opportunities and avenues to higher education success continue to expand and grow, which includes the initial work establishing the HACU Institutes to be housed in HACU's new physical headquarters. Our vision for a central location that brings together champions of Hispanic higher education success is becoming a reality, and your support and contributions will increase HACU's capacity to serve HSIs, their students and the communities they call home.

Spread the word on your campuses and in your networks about HACU's programs and initiatives to make Hispanic student access and success a priority for our nation. We can and will make the American dream and promise the future our country needs and deserves to ensure the success of our young people.

Cordially,



Antonio R. Flores
HACU President and CEO



Mike Flores
HACU Governing Board, *Chair*
Chancellor, Alamo Colleges District

Strengthening Our Voices in Numbers

Institutions across the nation and abroad continue to recognize the importance of HACU's mission to champion Hispanic success in higher education. HACU members are committed to improving access to and the quality of postsecondary educational opportunities.



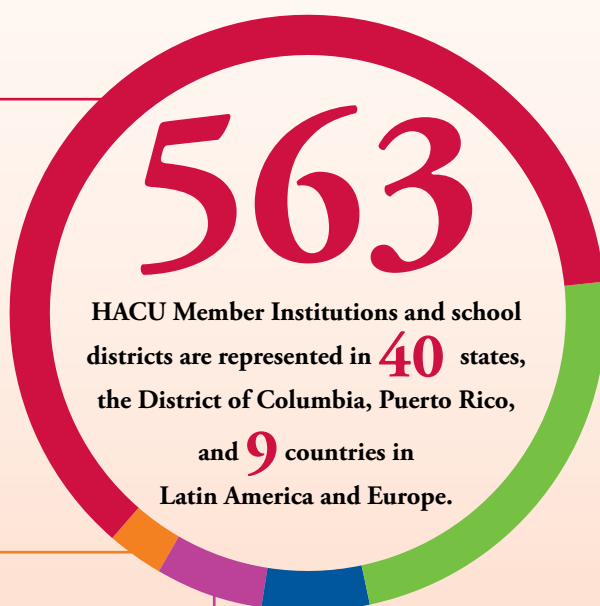
HACU Membership

HACU's strength and support continues to grow and in 2023, members included 563 colleges, universities and school districts located in 40 states, the District of Columbia, Puerto Rico, and nine countries in Latin America and Europe.

Among total membership, new members included: 53 colleges and universities, three Hispanic-Serving School Districts (HSSDs), 16 faculty and staff affiliate members, and 56 student affiliates.

Total membership by category included: 350 Hispanic-Serving Institutions; 131 Associate Member Institutions (AMIs); 32 Partner Institutions; 34 International Institutions; 16 Hispanic-Serving School Districts; 8 Educational Affiliates; 32 Faculty and Staff Affiliates; and 63 Student Affiliates.

350 HSIs



131 AMIs

16 HSSDs

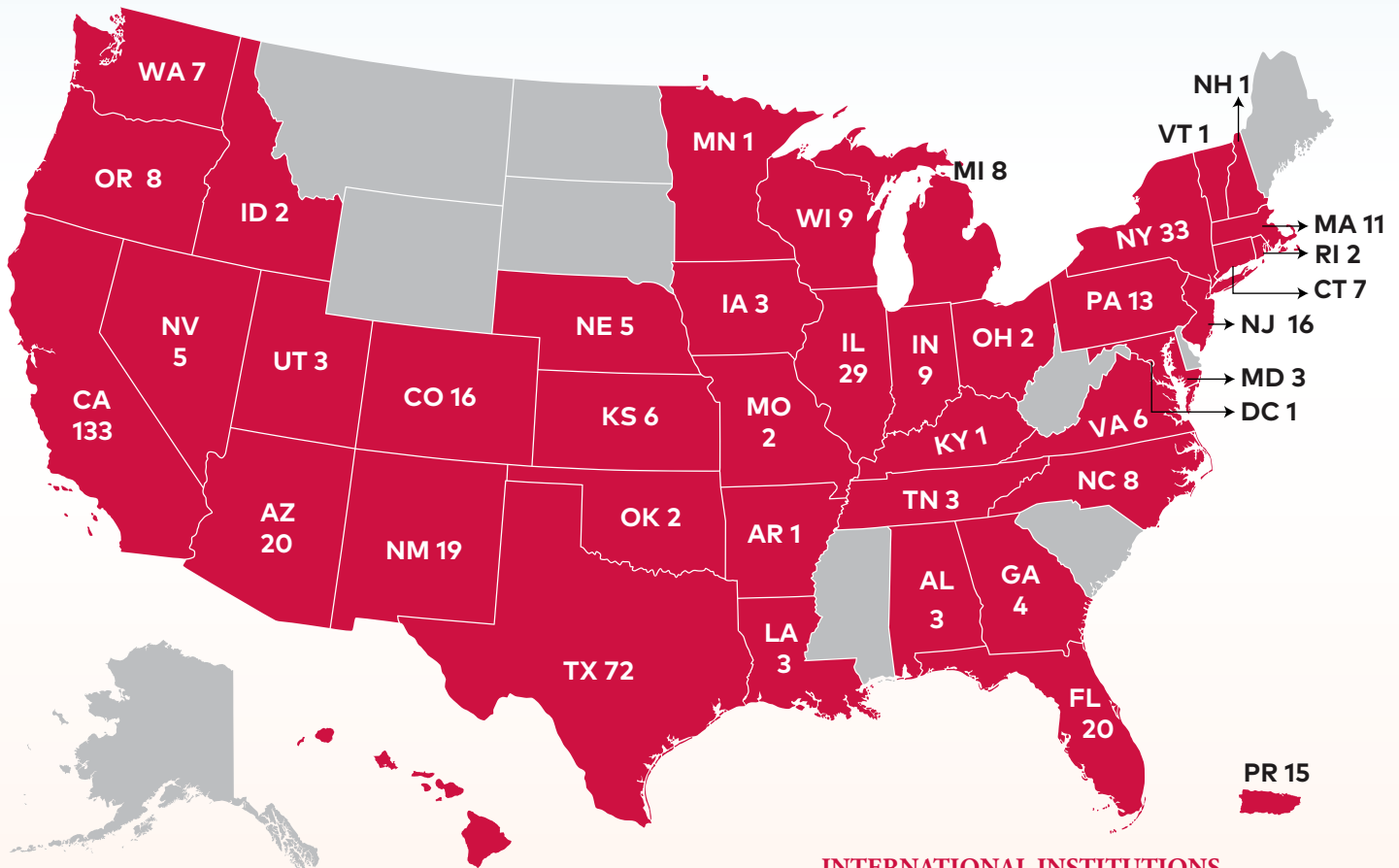
34 International Institutions

32 Partner Institutions

HACU Members Across the Nation and Beyond

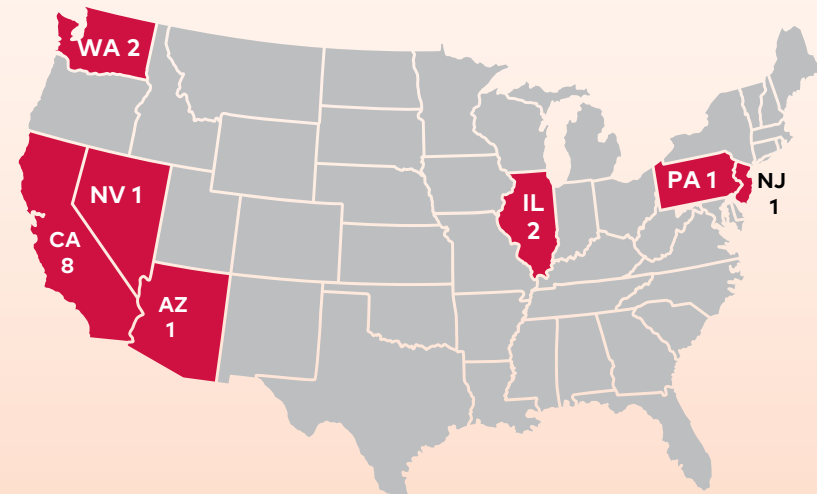
NATIONAL MEMBER INSTITUTIONS

504 HACU National Member Institutions located in 36 states, Puerto Rico, and the District of Columbia



HISPANIC-SERVING SCHOOL DISTRICTS

20 HACU HSSD Affiliates located in 13 states



INTERNATIONAL INSTITUTIONS

32 HACU International Institutions located in 9 countries in Latin America and Europe



Advocating for Hispanic Higher Education

Since the first federal definition of Hispanic-Serving Institutions (HSIs) in 1992, HACU’s advocacy efforts have contributed to an increase in funding for HSIs and Hispanics in higher education. Advocating for equitable federal funding for HSIs and issues on Hispanic education remains a central focus for HACU.

In 2023, HACU’s advocacy ensured that a divided Congress did not cut investments for HSIs in Fiscal Year 2024. Despite proposed budget cuts by House Republicans, HACU engaged with Members of Congress throughout the year, advocating for maximum funding for Hispanic-Serving Institutions. As a result, no cuts were introduced to HSI programs:

Federal HSI Programs	FY 23	FY 24	FY 25 Request
HEA Title V, Part A	227.7	228.8	350.0
HEA Title V, Part B	27.3	27.4	150.0
HEA Title V, Part F	94.3	94.3	100.0
USDA HSI Education Grant	16.0	16.0	100.0
NSF - HSI	53.3	46.5 - 53.3*	165.0
TOTAL	418.8	420.1	856.0

* Congress has instructed the National Science Foundation (NSF) to fund STEM Education programs at or above the 2021 levels for 2024



GAO Study on HSIs

Government Relations staff convened multiple meetings with Government Accountability Office staff to identify universities and colleges for the HSI study. The GAO team collected a significant sample of HSIs and summarized responses into a **report provided to Congress and the public in spring 2024**. This historic, first-of-its-kind report will aid HACU’s advocacy efforts with substantial quantitative and qualitative data supporting increased funding for HSIs.

Call for Action

On October 28, 2023, HACU reissued a call for President Biden to create a President’s Board of Advisors on Hispanic-Serving Institutions, a step that the Association has advocated for years to take place. This Board will provide guidance on effective strategies to ensure equitable federal resources for HSIs, directly benefiting the over 5 million students they serve. We concluded the year with **over 2,000 letters sent to President Joe Biden, Vice President Kamala Harris and Congressional leaders**.

Largest Capitol Forum in HACU’s History

In April, HACU held the largest and most well-attended Capitol Forum in the Association’s history, with nearly 400 attendees. Notable speakers included **Secretary of Health and Human Services Xavier Becerra, Secretary of Transportation Pete Buttigieg, Secretary of Education Dr. Miguel A. Cardona, Secretary of Commerce Gina Raimondo, and Vice President Kamala Harris**, who addressed membership via a virtual address. **Eight Congressional leaders** also provided remarks, and 150 Congressional visits were scheduled to elevate the voices of HSIs and advocate for legislative priorities.

Capitol Hill and Cabinet Conversations Series

Two roundtables were organized with **Secretary Alejandro Mayorkas of Homeland Security and Secretary Gina Raimondo of Commerce**, attended by nearly 30 HSI leaders. These discussions featured participants from various federal departments, including the U.S. Department of Transportation, National Telecommunications and Information Administration, U.S. Census Bureau, and the Minority Business Development Agency.





Additional Federal Collaboration & Advocacy Efforts

- **White House Roundtable:** Workforce Sprint for the Semi-Conductor Industry.
- **Federal Communications Commission Roundtable:** With Commissioner Anna M. Gomez.
- **Embassy of Mexico Semi-Conductor Convening:** With Ambassador Moctezuma and industry leaders.
- **USDA-HACU Leadership Group:** Eight-page memo on equitable funding and support for HSIs and HSACUs.
- **MOUs:** With the U.S. Secret Service and the U.S. Department of Veterans Affairs.
- **Farm Bill Reauthorization Discussions:** Spotlighting HSIs and HSACUs.
- **Legislative Endorsements:** Including the HERE Act, veteran benefits, affirmative action, Pell Grant increase, and study abroad.

Hispanic Heritage Month Highlights

- **Presidential Proclamation on HSIs**
- **Bipartisan Bicameral Resolution on National HSIs Week**
- **Leader Jeffries State of Latinos Discussion Roundtable:** With Democratic Caucus Chair Pete Aguilar and Congressional Hispanic Caucus Chair Nanette Díaz Barragán.
- **Department of Commerce Economic Latino Roundtable:** Featuring Deputy Secretary of Commerce Don Graves.
- **Health and Human Services Department Latino Health Summit:** Highlighting efforts to improve equity and access to healthcare in the Latino community.
- **Department of Commerce National Youth Summit:** Featuring remarks by HACU President and CEO Antonio R. Flores, NASA Administrator Bill Nelson, District of Columbia Mayor Muriel Bowser, and leaders from the Departments of Commerce, Education, and Labor.

Year-End Celebration

We concluded the year by honoring two congressional staff members for their exceptional dedication to supporting HACU's mission to champion Hispanic success in higher education at the Winter Hispanic-Serving Institutions Celebration on Dec. 1, 2023, in Washington, D.C. Approximately 100 guests attended the event, highlighting Hispanic educational achievements. Staffers recognized were:

- **Outstanding Congressional Staffer Award (Senate):** Adrienne Epstein from Senator Alex Padilla's office for efforts to increase federal investments for Hispanic-Serving Institutions and the students they serve.
- **Outstanding Congressional Staffer Award (House of Representatives):** Eyole Mbongo from Congressman Joaquin Castro's office for efforts on the passage of the HERE Act.



Preparing the Next Generation of Hispanic Education Leaders

It is crucial to increase Hispanic representation in higher education's presidential and leadership positions to keep pace with the unprecedented growth of U.S. Hispanic college student enrollment. The Leadership Academy/La Academia de Liderazgo to increase the number of talented individuals aspiring to leadership positions at Hispanic-Serving Institutions and Emerging HSIs.

HACU welcomed the fifth cohort of its Leadership Academy/La Academia de Liderazgo with 50 Fellows in 2023. Fellows have participated in an array of development activities preparing them for leadership roles in the full spectrum of institutions of higher learning with an emphasis on HSIs and Emerging HSIs.

The orientation webinar Seminar 1 was conducted face-to-face for three days just before HACU's Annual Conference, "Championing Hispanic Higher Education Success: Diversifying our Workforce and Strengthening America." The second seminar took place along with HACU's Annual Capitol Forum on Hispanic Higher Education in April 2024. The third seminar included a focus on international collaboration. The Fellows concluded the program during HACU's International Conference in June 2024.

More than a dozen nationally recognized current and emeriti presidents and senior-level administrators serve as Academy faculty. Mentorship with a university president is a key component, as well as the development of a special project designed to have an impact at the Fellow's current institution.

HACU is grateful to the sponsoring institutions and Capital One and American Federation of Teachers (AFT) for their support in providing fellowships to selected recipients.

The Fellows and their home institutions are:

Marvin Adames, J.D., Kean University
 Reyna M. Anaya, Ph.D., Community College of Aurora
 Laura Cantú, Ed.D., Los Angeles Mission College
 *Magda J. Castineyra, Miami Dade College
 Sonya Castro-Quirino, D.Bioethics, Texas Tech University Health Sciences Center
 Elecía Caton García, Ph.D., Central New Mexico Community College
 *Claudia Catota, J.D., California State University, Bakersfield
 Minerva Cordero, Ph.D., University of Texas at Arlington
 Priscella Correa, Ph.D., West Texas A&M University
 Elizabeth Babcock Depew, Purdue University Northwest
 **Amy Díaz, Indiana University Northwest
 Edelmiro F. Escamilla, Ph.D., Texas A&M University-Higher Education Center at McAllen
 Pablo I. Fabián, J.D., National University
 Juan Carlos Garcia, Dallas College
 Valeria García, Ph.D., University of South Florida
 Yessika García-Guzmán, Ph.D., Bergen Community College
 María I. Gutiérrez, Malcolm X College, City Colleges of Chicago
 Mary G. Hernández, University of Texas at San Antonio
 Hilda Ladner, Northern Arizona University
 Javier E. Lozano, Ph.D., University of the Incarnate Word
 Marbeya Makekau, Ed.D., California Polytechnic State University, San Luis Obispo
 Alberto Maldonado, University of Wisconsin, Milwaukee
 Jacob-Aidan Isaiah Martínez, Ed.D., San Antonio College
 Sandra Martínez, Moreno Valley College
 Larissa Mercado-López, Ph.D., California State University, Fresno
 Barbara Meschino, Malcolm X College, City Colleges of Chicago
 Daniel Montoya, California State University, Long Beach
 Cyndia Morales Muñoz, Ed.D., University of Central Florida
 Rudy M. Ortiz, Ph.D., University of California, Merced
 Norma Pastor, M.D., D.H.S., Keiser University-Latin Division
 Esther Pla-Cázares, College of Southern Nevada
 Yeury Pujols, Ed.D., Hudson County Community College
 Freddy N. Ramírez, Ed.D., MiraCosta College
 *Marshall Roache, Chemeketa Community College
 *Alma D. Rodríguez, Ed.D., The University of Texas Rio Grande Valley
 Alyssa Rodríguez, Calumet College of St. Joseph
 Giovanni D. Rodríguez, Mt. San Antonio College
 *Rodney H. Rodríguez, Ph.D., South Texas College
 R. Anthony Rolle, Ph.D., University of South Florida
 *John D. Sánchez, Texas A&M University-San Antonio
 Erica T. Sosa, Ph.D., University of Texas at San Antonio
 Dina M. Sosa-Hegarty, Ed.D., Dallas College
 Monze M. Stark-Magaña, College of Southern Idaho
 Vanessa C. Torres, Texas A&M University-San Antonio
 Emilio C. Ulloa, Ph.D., San Diego State University
 Dominique Vargas, Western Oregon University
 Alberto "Beto" Vásquez, Ed.D., University of California, San Diego
 *Abraham Villarreal, Cochise College
 Ebonée Williams, Ph.D., University of California, Santa Cruz
 *George A. Williams, Jr., Ph.D., Our Lady of the Lake University

*Capital One Fellowship recipient

** American Federation of Teachers (AFT) Fellowship recipient



2022-23 4th Cohort Fellowship

SOMOS LA ACADEMIA

We're proud of the fellows of our Leadership Academy /La Academia de Liderazgo. As the only Association that represents Hispanic-Serving Institutions, it's part of our mission to help prepare the next generation of diverse leaders in higher education to ensure students have a diverse community at their college campuses.

Learn more at hacu.net/leadershipacademy

Congratulations 2022-2023 Fellows

Kathaleen Acosta, Ed.D.
Dallas College

Erika Allen
College of Southern Idaho

Amanda Corona
University of California, San Diego

Carlos Cruz, Ed.D.
Dallas College

Marlene De La Cruz-Guzmán, Ph.D.
Viterbo University

Julie Dinger, Ph.D.
Oklahoma Panhandle State University

Guillermo Escalante, D.Sc.
California State University, San Bernardino

Maruth Figueroa, Ed.D.
University of California, San Diego

Heidy Frías, M.D.
Texas A&M University

Sandra D. García, Ed.D.
The University of Texas at San Antonio

Diana Garza, Ph.D.
Boise State University

Ana María González
Universidad Ana G. Méndez

Ángel González, Ph.D.
New Jersey City University

Yhovana Gordon, Ed.D., D.N.P.
Florida International University

Grace Gutiérrez, Ph.D.
University of the Incarnate Word

Juan B. Gutiérrez, Ph.D.
The University of Texas at San Antonio

Andrea I. Guzmán, Ed.D.
University of Central Florida

Melanie Hernandez, Ph.D.
California State University, Fresno

Elena Hernández Burke
Alverno College

Rocío D. Hernández, Ed.D.
Ventura College

Laura M. Hunt, DBA
University of the Southwest

Joan Jaimes, Ph.D.
San Antonio College

Tatyana Karaman, Ph.D.
Western Oregon University

Heather C. Macías, Ph.D.
California State University, Long Beach

Sara A. Mata, Ph.D.
Newman University

Fred Millán, Ph.D.
State University of New York at Old Westbury

Néstor Montilla, Ph.D.
Lehman College of The City University of New York

Alesandra C. Morales-Vélez, Ph.D.
Universidad de Puerto Rico, Mayagüez

Gilberto Mosqueda, Ph.D.
University of California, San Diego

Marisa Moyet-Lugo
Malcolm X Community College

Jonathan Muñoz Barreto, Ph.D.
Universidad de Puerto Rico, Mayagüez

Isabel de los Ángeles O'Connor, Ph.D.
San Diego Mesa College

Brittany R. Padilla
The University of New Mexico-Valencia Campus

María E. Pérez y González, Ph.D.
Brooklyn College, CUNY

Yoel Rodríguez, Ph.D.
Hostos Community College, CUNY

Vanessa Tejada, Ed.D.
California Institute of Technology

Janie Valdés, Ed.D.
Florida International University

Steven T. Wuhs, Ph.D.
Oregon State University

René Zenteno, Ph.D.
The University of Texas at San Antonio

Opening Doors to a Diverse Workforce

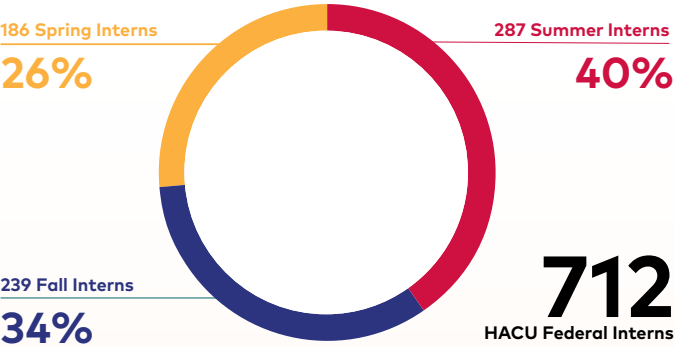
HACU is dedicated to increasing Hispanic employment in the federal workforce and corporate America, an underrepresented demographic in these sectors

HACU placed students in 712 paid federal internships in the Washington, D.C. area, Puerto Rico, and at federal field offices throughout the United States. The total number of internship placements by semester were: 186 interns for the spring; 287 interns in the summer; and 239 interns in the fall.

HNIP has been fortunate to offer students valuable professional development seminars through our exceptional partnerships. For example, students have learned about the Fulbright program directly from its admissions team, gained financial literacy insights from a Securities and Exchange Commission employee, and local interns in the Washington, D.C., area had the unique opportunity to attend the White House welcoming ceremony for the Prime Minister of Australia.

The median grade point average of all interns was 3.55 and the average age was 23.

Interns represented colleges and universities from 33 states, Puerto Rico and the District of Columbia. The locations with the highest concentration of students participating were California (122), Texas (85), Maryland (76), and Puerto Rico (46). To date, the HACU National Internship Program has made more than 15,000 internship placements and has served as a pipeline for Hispanics to careers in the federal government and private sector.



Starting in 2023, HNIP reinstated its housing assistance program to support students attending HSIs. This initiative alleviates the burden of short-term housing costs, enabling them to pursue meaningful internships without financial strain. HNIP supported over 30 interns with housing and relocation across various locations in the United States. This has been made possible through our partnerships with federal agencies like the United States Forest Service and our newly established partnership with the Washington Institute of Student Housing (WISH).



Federal Partners/Sponsors

Export-Import Bank of the United States
 Farm Credit Administration
 Federal Deposit Insurance Corporation
 Federal Reserve Board
 Library of Congress
 National Science Foundation
 Pension Benefit Guaranty Corporation
 Small Business Administration
 U.S. Agency for International Development
 U.S. Department of Commerce
 U.S. Department of Agriculture
 Agricultural Marketing Service
 Agricultural Research Service
 Animal and Plant Health Inspection Service
 Economic Research Service
 Farm Production and Conservation
 Food and Nutrition Service
 Food Safety and Inspection Service
 Foreign Agriculture Services
 Forest Service
 National Agricultural Statistics Service
 National Institute of Food and Agriculture
 Natural Resources Conservation Service
 Office of the Assistant Secretary for Civil Rights
 Office of the General Counsel
 Rural Development
 U.S. Department of Health and Human Services
 Centers for Disease Control
 Food and Drug Administration
 U.S. Department of Justice
 U.S. Department of Labor
 U.S. Department of the Treasury
 Office of Minority and Women Inclusion
 U.S. Bureau of Engraving and Printing
 U.S. Security and Exchange Commission



Corporate Internships

HACU's National Internship Program also offers college students opportunities to work at corporations nationwide. Students who participate in HACU's ¡Adelante! Leadership Institute and the regional Emerging Leaders Summits are among those selected by corporations for internships and full-time positions. These corporate partnership/sponsorship opportunities are intended to increase the overall hiring of students.

Participating Corporations

American Family Insurance
 Academic Partnerships
 Amazon
 bp
 Capital One
 Corteva Agriscience
 Deloitte Tax LLP
 Dominion Energy, Inc.
 Endeavor
 Exelon Fannie Mae Future Housing Leaders
 Fidelity Investments
 Gallo Wine Company/E.&J. Gallo Winery
 Google
 Kia America
 Molson Coors
 Palo Alto Networks
 PetSmart LLC
 Sodexo
 Workday National Futures Association (NFA)

Investing in College Students

Restoring America as the first in the world in college graduation rates begins with working with students from high school to college, ensuring they have the educational and financial resources needed to complete their higher education goals.

HACU Scholarship Program

HACU corporate partners awarded scholarships totaling \$1,332,500 to 450 students at HACU-member institutions. Academic scholarships were made possible by: Deloitte Future Leaders Scholarship, Denny's Hungry for Education Scholarship, Neutrogena #RealSkinRealResults Scholarship, Cricket Wireless Scholarship, Ford Mobility Grant, Ford Fund Scholarship, UHF Diversity in Health Care Scholarship, Chime Scholars Foundation Scholarship, SiteOne Landscape Supply Scholarship, Café Bustelo El Café Del Futuro Scholarship, Walmart Scholarship, Deloitte Foundation HACU Scholars, Miller Lite Brewed to Be Bright Scholarship, and USTA Future Leaders in Sport Scholarship.

HACU/Southwest ¡Lánzate! Travel Awards Program

In 2023, 185 college students from 92 colleges and universities received round-trip air travel through Southwest Airlines, as part of the SWA ¡Lánzate!/Take Off! Travel Award Program. The program began in 2005 and helps Hispanic college students stay connected with their family during the school year.

Hispanic Student Leadership Summit

Google hosted a virtual Latinx Student Leadership Summit in partnership with HACU and engaged with 100 college students from across the nation. Google delivered personalized virtual content to all of the applicants while also crafting a community for the attendees through internal mentorship programs, breakout discussions, networking with the Latinx Google Network, executive fireside chats, and a unique celebration for Summit attendees.

HACU Leader-in-Residence Program

In 2023, 50 undergraduate students representing HACU-member institutions were selected to serve as HACU ambassadors. These students create awareness of HACU by conducting a presentation on their campus, promoting programs via social media, and participating in monthly webinars with HACU student services staff. Deans and/or faculty advisors met with students twice per semester to discuss their goals and project implementation. Leaders received a conference sponsorship to attend the ¡Adelante! Leadership Institute at the HACU Annual Conference, where they met and networked with other students and professionals.

HACU Emerging Leaders Summit

HACU hosted five Emerging Leaders Summits in 2023, offering career development opportunities for 587 students at member institutions.

San Jose State University, April 3. HACU hosted an in-person Emerging Leaders Summit at San Jose State University, bringing together 131 students from colleges and universities. Corporate partners Adobe, Career Launch, Fidelity, Kia America, Inc., LinkedIn, Palo Alto Networks, and Workday conducted career preparation workshops and panels.

New Jersey City University, June 15. A virtual Emerging Leaders Summit was held in partnership with New Jersey City University, bringing together 108 students from 51 colleges and universities. Students represented majors in STEM, finance, accounting, business, communications, and marketing fields. Corporate partners included Fidelity Investments, Nordstrom, Dominion Energy, and Thermo Fisher Scientific.

University of Arizona, September 8. HACU hosted a virtual Emerging Leaders Summit in partnership with the University of Arizona, engaging 110 students from over 50 colleges and universities. Sessions covered skill development, building experience, LinkedIn optimization, and self-care. Corporate partners included ADP, Altria, Endeavor, Fidelity Investments, Future Housing Leaders (Fannie Mae), Nordstrom, and Pima Community College.

St. Mary's University, September 29. An in-person Emerging Leaders Summit at St. Mary's University gathered 113 students from 25 colleges and universities. Opening remarks were given by St. Mary's Provost and Executive Vice President Jason Pierce, Ph.D. Corporate partners included Fidelity Investments, Nordstrom, Sixth Street, Southwest Research Institute, USAID, and Methodist/HCA.

University of Central Florida, November 16. HACU hosted an in-person Emerging Leaders Summit at the University of Central Florida, with 125 students from area colleges and universities. Opening remarks were given by Andrea I. Guzmán, Ed.D., UCF vice president for diversity, equity, and inclusion. Corporate partners included Accenture, Blue Origin, Fannie Mae, Google, and USAID.

Increasing the Understanding of Hispanic Higher Education



National Capitol Forum on Hispanic Higher Education

HACU's 28th National Capitol Forum on Hispanic Higher Education brought together 397 participants April 18-19, 2023, for preconference workshops and sessions. The Capitol Forum serves as an opportunity to advocate for federal legislation and support for Hispanic higher education. Four Biden-Harris cabinet member secretaries participated in the Forum: U.S. Secretary of Education Miguel A. Cardona, Secretary of Commerce Gina M. Raimondo, Department of Transportation Secretary Pete Buttigieg and Secretary of Health and Human Services Xavier Becerra.

HACU Government Relations staff in Washington, D.C., connected 264 members of Hispanic-Serving Institutions from 20 states with 89 Congressional offices for virtual meetings. HACU-members shared their educational challenges during the pandemic and made a request for increased funding for HSI (Title V Parts A & B).



HACU 28th National Capitol Forum sponsors/partners

Congressional Sponsor

All of Us Research Program

Ambassador Sponsor

National University



Pre-Conference Events



Youth Leadership Development Forum

The Students in STEM Youth Leadership Development Forum in partnership with St. Augustine College in Chicago was held on Nov. 1, 2023. The Forum brought together more than 300 students from San Diego and neighboring counties to St. Augustine College’s campus to learn about academic and career pathways in STEM.

Women’s Symposium

The Women’s Symposium on Oct. 27, 2023, drew 78 participants to the one-day pre-conference event. Sessions focused on topics related to navigating career opportunities in higher education and included inspirational discussions from women in leadership positions.

PreK-12/Higher Education Collaboration Symposium

The Ninth Annual Pre-K-12 Symposium on Oct. 28, 2023, drew 70 participants to the one-day event. The pre-conference event offered panel discussions on the topics: “Growing the Hispanic Educator Workforce,” “Creating a College-Bound Culture and Supporting Transitions to College,” and “Building Academic Alliances and Collaborative Partnerships.”

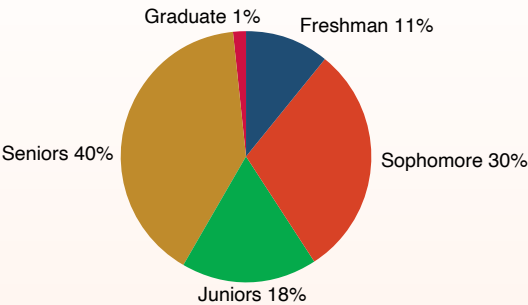
Latino Higher Education Leadership Institute

The 22nd Annual Latino Higher Education Leadership Institute on Oct. 28, 2023, drew 147 participants to the one-day event. Panelists discussed the theme “Exploring Diverse and Inclusive Workforce Strategies that Lead to Organizational Success.” The Institute, designed to provide a forum for emerging higher education leaders, included presentations and workshops to discuss challenges and explore strategies for making higher education institutions more responsive to the educational needs of Latinos and other underrepresented groups. A presidents’ panel was offered as part of this pre-conference event.

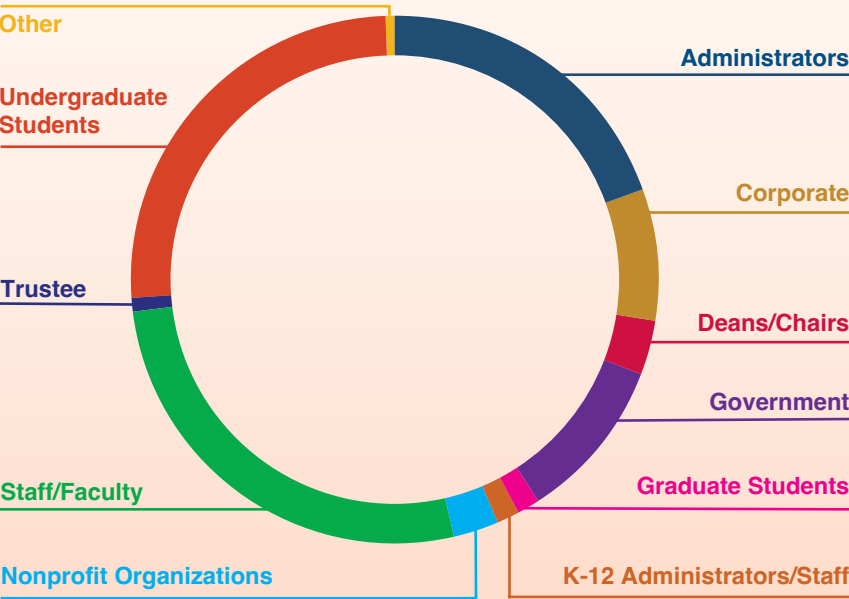
Deans’ Forum on Hispanic Higher Education

The 12th Annual Deans’ Forum on Hispanic Higher Education on Oct. 31, 2023, included 59 participants. Panelists discussed the theme “Leading a Diverse and Inclusive Workforce in the 21st Century.” The event was offered as a post-conference event of HACU’s Annual Conference.

2023 HACU ¡Adelante! Leadership Institute (Student Track)



Annual Conference At-Glance Attendee Breakdown



Administrator	499
Corporate	204
Dean/Chair	85
Government	249
Graduate Student	36
K-12 Administrator/Staff	38
Non Profit Org	71
Staff/Faculty	678
Trustee	22
Undergraduate Student	645
Other	11

Total 2023 Conference Attendees 2,538

HACU's Premier Conference on Hispanic Higher Education

HACU Annual Conference

HACU's 37th Annual Conference, under the theme "Championing Hispanic Higher Education Success: Diversifying Our Workforce and Strengthening America," October 28-30, 2023, brought together a total of 2,538 attendees. A total of 645 participants were undergraduate students taking part in HACU's ¡Adelante! Leadership Institute, the student track of HACU's Annual Conference.

The Annual Conference featured 51 workshops on a wide range of topics related to the conference theme, with a number on Hispanic-Serving Institutions. The ¡Adelante! Leadership Institute offered students an array of career and leadership development workshops.

Conference attendees included representatives from colleges and universities, school districts, public policy organizations, and government, corporate and philanthropic sectors.



HACU International Symposium

HACU's International Symposium, under the theme "Transforming the U.S. - México/Latin America Collaborative Landscape," June 22-23, 2023, brought together a total of 155 attendees. The Symposium showcased current issues and trends in international education.

The Symposium participants included administrators, academics and students from HACU-member institutions, as well as corporate partners and other organizations to discuss international collaborations, including for the International Symposium's Student Track and the pre-conference Executive Leadership Seminar.



37th Annual Conference

Sponsors and Partners

Title

Exelon

Diamond

United States Department of Agriculture (USDA)

Platinum

Office of the Director of National Intelligence (ODNI)

Gold

Capital One
Central Intelligence Agency (CIA)
Corteva Agriscience
Deloitte
Dominion Energy
Environmental Protection Agency (EPA)
Fidelity Investments
Fannie Mae - Future Housing Leaders
Google
Molson Coors
National Education Association (NEA)
National Oceanic Atmospheric Administration (NOAA)
Nordstrom
Peace Corps
Sam's Club
Sixth Street
United States Coast Guard
United States Army Cadet Command (USACC)

The Official Airlines of HACU's 37th Annual Conference
Southwest Airlines

Silver

Academic Partnerships
The Coca-Cola Company
E & J Gallo Winery

Bronze

Aramark
The California State University
Cintas
Educational Testing Service (ETS)
Federal Aviation Administration (FAA)
Federal Deposit Insurance Corporation (FDIC)
Kellanova
Liberty Mutual Insurance
National Futures Association (NFA)
The National Society of Leadership and Success
Territorium
Voya Financial

Media Partners

Diverse Issues in Higher Education
STEAM Magazine
Hispanic Network
Insight Into Diversity/Insight Viewfinder
Campus Climate Surveys
Latina Style Inc.
LatinosinHigherEd.com

¡Adelante! Leadership Institute

Title Sponsor

Molson Coors

¡Adelante! Leadership Institute Sponsors

Bergen Community College
Caldwell University
California State University, Channel Islands
California State University, Chico
California State University, Fresno
California State University, Fullerton
California State University, Northridge
Capital One
Career Launch
Central Washington University
Chime Scholars Foundation
Colorado College
Dominican University of California
Hartnell College
Hudson County Community College
Kellanova
La Guardia Community College
Marymount University
McLennan Community College
Mercy University

Miller Lite

New Mexico State University
Palo Verde College
Pasadena City College
Pima Community College
Purdue University Northwest
Rutgers University, Newark
San Diego State University
Southwestern University
Alamo Community Colleges District, St. Philip's College
Texas A&M University, San Antonio
Texas Lutheran University
Union College of Union County New Jersey
United Health Foundation
University of California, Davis
University of California, Riverside
University of California, Santa Cruz
University of Central Florida
University of Nebraska, Omaha,
The University of Texas, Rio Grande Valley
The University of Texas, San Antonio
Villanova University
Weber State University
Wichita State University

Student Padfolio Sponsor

Denny's

Women's Symposium

Academic Partnerships

Latino Higher Education Leadership Institute

Pearson
PreK-12 Higher Education Collaboration Symposium
AFT – American Federation of Teachers

Deans' Forum on Hispanic Higher Education

The U.S. Department of Energy

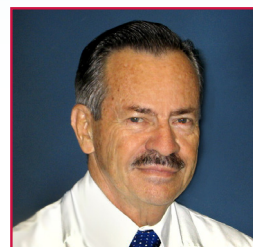
Honoring Champions of Hispanic Higher Education Success/HACU Awards

HACU HALL OF CHAMPIONS



Devorah Lieberman, Ph.D.
President Emerita
University of La Verne

HACU HALL OF CHAMPIONS



Norman Maldonado, M.D.
President
University of Puerto Rico

Lifelong Leadership Award (Posthumous Award)



Michael A. Olivas, J.D., Ph.D.
Professor of Law
University of Houston

President's Award of Excellence



Emma Grace Hernández Flores, Ph.D.
President
Universidad de Iberoamérica

Exemplary Policy/Advocacy Leadership Award



Congresswoman Rosa DeLauro (CT)

Outstanding HACU-Member Institution



Exemplary International HACU-Member Institution



Extraordinary Philanthropic Partner Award



Outstanding Private Sector Partner



Outstanding Public Sector Partner



Alicia Casanova Award



José Antonio "Tony" Pérez
Export-Import Bank

Soy Parte de... I'm Part of...

HISPANIC ALLIANCE TO CHAMPION HIGHER EDUCATION

la HACHE de HACU

HISPANIC ASSOCIATION OF COLLEGES AND UNIVERSITIES

HACU wishes to acknowledge the generosity of the following donors who have become part of La HACHE de HACU in the 2023 fiscal year by making a gift to the Association's annual appeal. This list does not include anonymous donors.

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Capital Group Co. Charitable Foundation
Paychex Community Foundation Inc.
Luke Visconti

Leader's Circle

Antonio Flores
Reyes Gonzalez

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Connecticut Online Computer Center
Emma Grace Hernandez Flores
Gary May
David Mendez
Greg Peterson
Reliable Credit Association Inc.
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Daniel Alpay
Melissa Flowers
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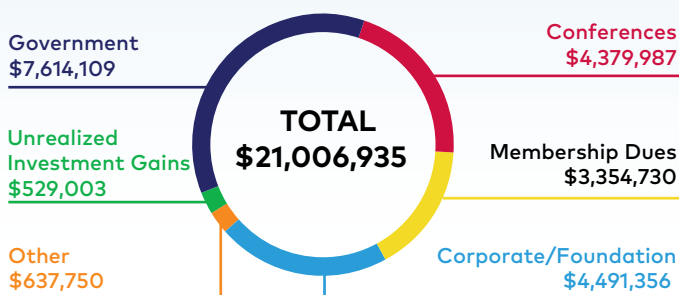
Combined Federal Campaign

Almaris Alonso-Claudio
Jonathan Burns
Barbara Garcia
Miguel Hernandez
Ruth Hurtado
Dorissa Martinez
Sidia Nelson
Antonia Perez
Sylvia Spengler

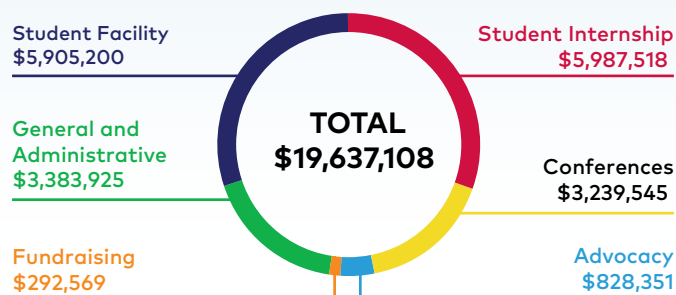
Financials

The following information was extracted from HACU's 2023 financial audit by the accounting firm of West, Davis & Company, LLP. For a complete copy of HACU's 2023 audited Financial Statements, contact Mark King at mark.king@hacu.net or (210) 692-3805.

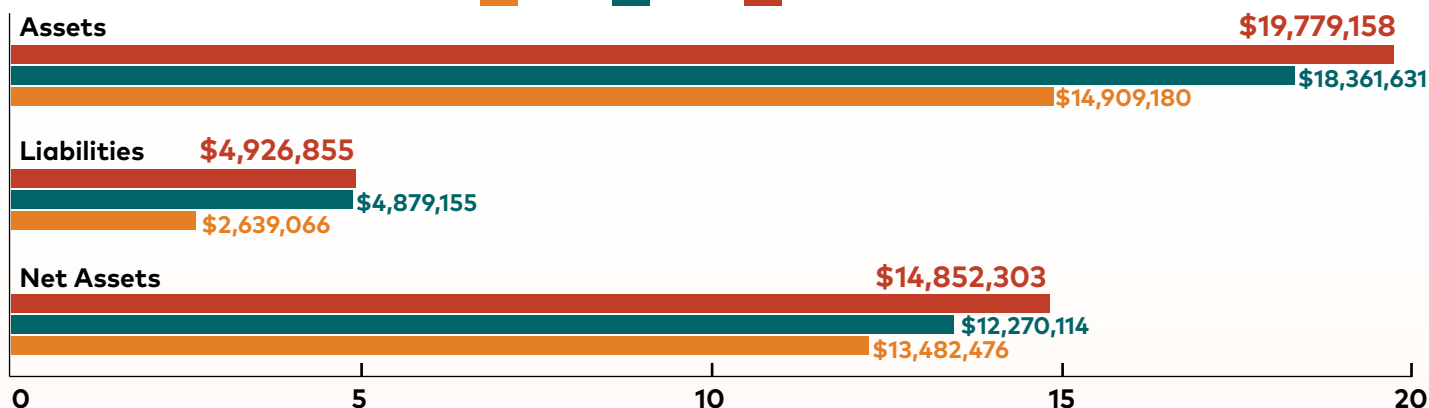
2023 Revenues



2023 Expenditures (including unrealized investment losses)



Statement of Financial Position



STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2023 (WITH COMPARATIVE TOTALS FOR 2022)

PROGRAM SERVICES						SUPPORTING SERVICES			
	Student and Faculty Development and Scholarships	Student Internship Program	Conferences, Events, and Others	Advocacy	Total	General and Administrative	Fundraising	2023 Total	2022
PERSONNEL COSTS:									
Staff/intern compensation	\$1,131,059	\$4,719,810	\$467,472	\$520,035	\$6,838,376	\$2,051,664	\$226,165	\$9,116,205	\$6,583,743
Payroll taxes	86,198	359,696	35,626	39,632	521,152	156,357	17,236	694,745	499,260
Employee benefits	80,398	335,495	33,229	36,965	486,087	145,837	16,076	648,000	420,754
Total personnel costs	1,297,655	5,415,001	536,327	596,632	7,845,615	2,353,858	259,477	10,458,950	7,503,757
Scholarships and stipends	1,785,600	-	-	-	1,785,600	-	-	1,785,600	781,750
Institutional passthrough	1,604,122	-	-	-	1,604,122	-	-	1,604,122	1,757,243
Advertising and publications	44,836	879	103,909	3,790	153,414	36,471	6,779	196,664	137,204
Bad debts	-	-	-	-	-	44,170	-	44,170	51,000
Bank charges	367	32,522	31	30	32,950	94,582	-	127,532	108,946
Conferences and travel	708,187	175,134	2,428,757	51,165	3,363,243	231,400	4,539	3,599,182	2,731,742
Curriculum development	140,472	77,042	-	-	217,514	-	-	217,514	-
Insurance	13,573	7,239	5,429	4,524	30,765	18,098	-	48,863	41,559
Leases and rentals	111,025	170,389	43,380	88,566	413,360	121,592	120	535,072	505,775
Office expenses	77,191	25,788	40,560	20,252	163,791	301,915	14,050	479,756	172,748
Professional services	82,354	30,118	27,515	2,238	142,225	174,537	7,604	324,366	476,122
Miscellaneous	39,818	53,406	53,637	61,154	208,015	7,302	-	215,317	315,153
Total expenses	\$5,905,200	\$5,987,518	\$3,239,545	\$828,351	\$15,960,614	\$3,383,925	\$292,569	\$19,637,108	\$14,582,999

HACU Membership

2023 HACU National Institutions

513 HACU National Institutions in 40 States, Puerto Rico, and the District of Columbia as of Dec. 1, 2023

Hispanic-Serving Institutions (HSI)

A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes a minimum of 25 percent of the total enrollment at the undergraduate or graduate level or both.

Alabama (2)

Stillman College (Partner)
The University of Alabama at Birmingham (Partner)

Arizona (20)

Arizona State University (HSI)
Chandler-Gilbert Community College (HSI)
Cochise College (HSI)
Coconino Community College (AMI)
Eastern Arizona College (AMI)
Estrella Mountain Community College (HSI)
GateWay Community College (HSI)
Glendale Community College (HSI)
Maricopa Community Colleges (HSI System/District)
Mesa Community College (HSI)
Mohave Community College (HSI)
Northern Arizona University (HSI)
Northern Arizona University-Yuma Branch Campus (HSI)
Ottawa University Surprise Arizona (HSI)
Paradise Valley Community College (HSI)
Phoenix College (HSI)
Pima Community College (HSI System/District)
Scottsdale Community College (HSI)
South Mountain Community College (HSI)
The University of Arizona (HSI)

Arkansas (1)

Cossatot Community College of the University of Arkansas (HSI)

California (133)

Allan Hancock College (HSI)
Antelope Valley College (HSI)
Azusa Pacific University (HSI)
Bakersfield College (HSI)
Berkeley City College (HSI)
Biola University (AMI)
Butte College (HSI)
Cabrillo College (HSI)
California Institute of Technology (AMI)
California Institute of the Arts (AMI)
California Lutheran University (HSI)
California Polytechnic State University, San Luis Obispo (AMI)
California State Polytechnic University, Humboldt (HSI)

Associate Member Institution (AMI)

A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where at least 1,000 Hispanic students are enrolled, or total Hispanic enrollment constitutes at least 10 percent of the total enrollment at the undergraduate or graduate level or both.

California State Polytechnic University, Pomona (HSI)
California State University Channel Islands (HSI)
California State University System Office HSI System/District
California State University, Bakersfield (HSI)
California State University, Chico (HSI)
California State University, Dominguez Hills (HSI)
California State University, East Bay (HSI)
California State University, Fresno (HSI)
California State University, Fullerton (HSI)
California State University, Long Beach (HSI)
California State University, Los Angeles (HSI)
California State University, Monterey Bay (HSI)
California State University, Northridge (HSI)
California State University, San Bernardino (HSI)
California State University, San Marcos (HSI)
California State University, Stanislaus (HSI)
Cañada College (HSI)
Cerro Coso Community College (HSI)
Chabot-Las Positas Community College District (HSI System/District)
Chaffey College (HSI)
Chapman University (AMI)
Charles R. Drew University of Medicine and Science (HSI)
Claremont McKenna College (AMI)
Clovis Community College (HSI)
Coast Community College District (HSI System/District)
College of Marin (HSI)
College of the Desert (HSI)
Concordia University Irvine (HSI)
Contra Costa College (HSI)
Crafton Hills College (HSI)
Cuesta College (HSI)
Cuyamaca College (HSI)
Cypress College (HSI)
Dominican University of California (HSI)
El Camino College (HSI)
Fresno Pacific University (HSI)
Fullerton College (HSI)
Gavilan College (HSI)
Grossmont College (HSI)
Grossmont-Cuyamaca Community College District (HSI System/District)
Hartnell College (HSI)
Imperial Valley College (HSI)

Partner Institution (Partner)

A nonprofit, accredited college, university, or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes less than 10 percent of the total enrollment.

Jessup University (HSI)
Kern Community College District (HSI System/District)
La Sierra University (HSI)
Laney College (HSI)
Las Positas College (HSI)
Long Beach City College (HSI)
Los Angeles City College (HSI)
Los Angeles Harbor College (HSI)
Los Angeles Mission College (HSI)
Los Angeles Pierce College (HSI)
Los Angeles Southwest College (HSI)
Los Angeles Valley College (HSI)
Loyola Marymount University (HSI)
Madera Community College (HSI)
Merced College (HSI)
MiraCosta Community College District (HSI)
Mission College (HSI)
Monterey Peninsula College (HSI)
Moorpark College (HSI)
Moreno Valley College (HSI)
Mount Saint Mary's University (HSI)
Mt. San Antonio College (HSI)
Mt. San Jacinto College (HSI)
Napa Valley College (HSI)
National University (HSI)
Norco College (HSI)
Oxnard College (HSI)
Pacific Oaks College (HSI)
Palo Alto University (HSI)
Palo Verde College (HSI)
Pasadena City College (HSI)
Porterville College (HSI)
Reedley College (HSI)
Riverside City College (HSI)
Riverside Community College District (HSI System/District)
Sacramento State University (HSI)
Saint Mary's College of California (HSI)
San Bernardino Community College District (HSI System/District)
San Bernardino Valley College (HSI)
San Diego Mesa College (HSI)
San Diego Miramar College (HSI)
San Diego State University (HSI)
San Diego State University, Imperial Valley Campus (HSI)
San Francisco State University (HSI)
San Joaquin Delta College (HSI)
San Jose City College (HSI)
San Jose State University (HSI)

HACU National Institutions

Santa Barbara City College (HSI)
 Santa Clara University (AMI)
 Santa Monica College (HSI)
 Shasta College (AMI)
 Skyline College (HSI)
 Soka University of America (AMI)
 Sonoma County Junior College District
 (HSI System/District)
 Sonoma State University (HSI)
 Southwestern College (HSI)
 The Chicago School of
 Professional Psychology (AMI)
 University of California, Davis (AMI)
 University of California, Irvine (HSI)
 University of California, Los Angeles (AMI)
 University of California, Merced (HSI)
 University of California, Riverside (HSI)
 University of California, San Diego (AMI)
 University of California, San Francisco (AMI)
 University of California, Santa Barbara (HSI)
 University of California, Santa Cruz (HSI)
 University of La Verne (HSI)
 University of Redlands (HSI)
 University of San Diego (AMI)
 University of Southern California (AMI)
 Vanguard University (HSI)
 Ventura College (HSI)
 Ventura County Community College District
 (HSI System/District)
 Victor Valley College (HSI)
 West Hills College Lemoore (HSI)
 West Los Angeles College (HSI)
 Whittier College (HSI)
 Woodbury University (HSI)

Colorado (16)

Adams State University (HSI)
 Aims Community College (HSI)
 Colorado College (AMI)
 Colorado Mountain College (HSI)
 Colorado State University-Fort Collins (AMI)
 Colorado State University-Pueblo (HSI)
 Community College of Aurora (HSI)
 Emily Griffith Technical College (HSI)
 Front Range Community College (HSI)
 Metropolitan State University of Denver (HSI)
 Morgan Community College (HSI)
 Pikes Peak State College (AMI)
 Pueblo Community College (HSI)
 Regis University (HSI)
 The University of Northern Colorado (HSI)
 University of Colorado Denver | Anschutz
 Medical Campus (HSI)

Connecticut (7)

Capital Community College (HSI)
 Goodwin University (HSI)
 Housatonic Community College (HSI)
 Southern Connecticut State University (AMI)
 University of Bridgeport (HSI)
 University of Connecticut Stamford (HSI)
 Western Connecticut State University (HSI)

District of Columbia (1)

The Catholic University of America (AMI)

Florida (20)

Ana G. Mendez University (HSI)
 Barry University (HSI)
 Florida Atlantic University (HSI)
 Florida Gulf Coast University (AMI)
 Florida International University (HSI)
 Florida Southern College (AMI)
 Florida State University (AMI)
 Hillsborough Community College (HSI)
 Hodges University (HSI)
 Johnson University Florida (HSI)
 Keiser University (HSI)
 Miami Dade College (HSI)
 New College of Florida (AMI)
 Nova Southeastern University (HSI)
 Polk State College (HSI)
 St. Thomas University (HSI)
 University of Central Florida (HSI)
 University of Miami (HSI)
 University of South Florida (AMI)
 Valencia College (HSI System/District)

Georgia (4)

Dalton State College (HSI)
 Emory University (AMI)
 Georgia College & State University (Partner)
 Georgia Southern University (AMI)

Hawaii (1)

Chaminade University of Honolulu (AMI)

Idaho (2)

Boise State University (AMI)
 College of Southern Idaho (AMI)

Illinois (29)

Aurora University (HSI)
 Chicago State University (Partner)
 College of DuPage (HSI)
 Concordia University Chicago (HSI)
 DePaul University (AMI)
 Dominican University (HSI)
 Elgin Community College (HSI)
 Governors State University (AMI)
 Harold Washington College, City Colleges of
 Chicago (HSI)
 Joliet Junior College (HSI)
 Lewis University (AMI)
 Malcolm X College, City Colleges of Chicago
 (HSI)
 McHenry County College (HSI)
 Morton College (HSI)
 Northeastern Illinois University (HSI)
 Northern Illinois University (AMI)
 Northwestern University (AMI)
 Richard J. Daley College, City Colleges of
 Chicago (HSI)
 Rockford University (AMI)
 Roosevelt University (HSI)

Saint Xavier University (HSI)
 Southern Illinois University, Carbondale (Partner)
 St. Augustine College (HSI)
 University of Chicago (AMI)
 University of Illinois Chicago (HSI)
 University of Illinois, Urbana-Champaign (AMI)
 University of St. Francis (HSI)
 Waubesa Community College (HSI)
 Wilbur Wright College, City Colleges of Chicago
 (HSI)

Indiana (9)

Ball State University (AMI)
 Calumet College of Saint Joseph (HSI)
 Goshen College (HSI)
 Holy Cross College (AMI)
 Indiana University Northwest (HSI)
 Indiana University South Bend (AMI)
 Indiana University-Purdue University Indianapolis
 (AMI)
 Purdue University Northwest (HSI)
 Valparaiso University (AMI)

Iowa (3)

Grinnell College (Partner)
 Iowa Wesleyan University (AMI)
 Loras College (AMI)

Kansas (6)

Central Christian College of Kansas (HSI)
 Dodge City Community College (HSI)
 Fort Hays State University (Partner)
 Newman University (HSI)
 The University of Kansas (AMI)
 Wichita State University (AMI)

Kentucky (1)

Western Kentucky University (Partner)

Louisiana (3)

Louisiana Christian University (Partner)
 Loyola University New Orleans (AMI)
 Southern University Law Center (Partner)

Maryland (3)

Montgomery College (HSI)
 University of Maryland, Baltimore (AMI)
 University of Maryland, Baltimore County (AMI)

Massachusetts (11)

American International College (AMI)
 Bunker Hill Community College (HSI)
 Framingham State University (AMI)
 Mount Holyoke College (Partner)
 North Shore Community College (HSI)
 Northern Essex Community College (HSI)
 Salem State University (AMI)
 Springfield Technical Community College (HSI)
 University of Massachusetts Boston (AMI)
 Wellesley College (AMI)
 Worcester State University (AMI)

HACU National Institutions

Michigan (8)

Andrews University (AMI)
Calvin University (Partner)
Central Michigan University (Partner)
Hope College (Partner)
Michigan State University (AMI)
Oakland University (Partner)
Siena Heights University (Partner)
University of Michigan, Ann Arbor (AMI)

Minnesota (1)

Carleton College (Partner)

Missouri (2)

Southeast Missouri State University (Partner)
Washington University in St. Louis (AMI)

Nebraska (5)

Central Community College (HSI)
Chadron State College (AMI)
College of Saint Mary (AMI)
University of Nebraska at Kearney (AMI)
University of Nebraska Omaha (AMI)

Nevada (5)

College of Southern Nevada (HSI)
Great Basin College (HSI)
Nevada State College (HSI)
Truckee Meadows Community College (HSI)
University of Nevada, Las Vegas (HSI)

New Hampshire (1)

University of New Hampshire Franklin Pierce School of Law (Partner)

New Jersey (16)

Atlantic Cape Community College (HSI)
Bergen Community College (HSI)
Bloomfield College (HSI)
Essex County College (HSI)
Fairleigh Dickinson University (HSI)
Hudson County Community College (HSI)
Kean University (HSI)
Middlesex College (HSI)
Montclair State University (HSI)
New Jersey City University (HSI)
Rutgers, The State University of New Jersey, Newark Campus (HSI)
Saint Elizabeth University (AMI)
Saint Peter's University (HSI)
Stockton University (AMI)
Union College (HSI)
William Paterson University (HSI)

New Mexico (19)

Central New Mexico Community College (HSI)
Clovis Community College (HSI)
Eastern New Mexico University - Roswell (HSI)
New Mexico Highlands University (HSI)
New Mexico Institute of Mining and Technology (HSI)

New Mexico Junior College (HSI)
New Mexico State University (HSI)
New Mexico State University Alamogordo (HSI)
New Mexico State University Grants (HSI)
Northern New Mexico College (HSI)
Santa Fe Community College (HSI)
Southeast New Mexico College (HSI)
St. John's College, Santa Fe Campus (AMI)
The University of New Mexico (HSI)
The University of New Mexico - Los Alamos (HSI)
The University of New Mexico - Valencia Campus (HSI)
University of New Mexico, Taos (HSI)
University of the Southwest (HSI)
Western New Mexico University (HSI)

New York (33)

Adelphi University (AMI)
Barnard College (AMI)
Boricua College (HSI)
Borough of Manhattan Community College, CUNY (HSI)
Bronx Community College, CUNY (HSI)
Brooklyn College, CUNY (AMI)
Buffalo State College, SUNY (AMI)
College of Mount Saint Vincent (HSI)
College of Staten Island, CUNY (HSI)
Dominican University New York (HSI)
Eugenio Maria de Hostos Community College, CUNY (HSI)
Hofstra University (AMI)
John Jay College of Criminal Justice, CUNY (HSI)
LaGuardia Community College, CUNY (HSI)
Lehman College, CUNY (HSI)
Manhattanville College (HSI)
Maria College (Partner)
Mercy University (HSI)
New York City College of Technology, CUNY (HSI)
New York Institute of Technology (AMI)
Purchase College, SUNY (HSI)
Queens College, CUNY (HSI)
Queensborough Community College, CUNY (HSI)
Rochester Institute of Technology (AMI)
Rockland Community College, SUNY (HSI)
St. Francis College (HSI)
State University of New York College at Oswego (AMI)
Stella and Charles Guttman Community College, CUNY (HSI)
Teachers College, Columbia University (AMI)
The City University of New York (HSI System/District)
The Graduate Center, CUNY (AMI)
University at Albany, SUNY (AMI)
Vaughn College of Aeronautics and Technology (HSI)

North Carolina (8)

Appalachian State University (AMI)
Duke University (Partner)
East Carolina University (AMI)
Johnson & Wales University-Charlotte (AMI)
North Carolina Agricultural and Technical State University (Partner)
Sampson Community College (HSI)
The University of North Carolina at Pembroke (AMI)
University of North Carolina Wilmington (AMI)

Ohio (2)

Case Western Reserve University (AMI)
John Carroll University (Partner)

Oklahoma(2)

Oklahoma Panhandle State University (HSI)
University of Central Oklahoma (AMI)

Oregon (8)

Chemeketa Community College (HSI)
George Fox University (AMI)
Linfield University (AMI)
Oregon Coast Community College (AMI)
Oregon State University (AMI)
Southern Oregon University (AMI)
Warner Pacific University (HSI)
Western Oregon University (AMI)

Pennsylvania (13)

Carnegie Mellon University (AMI)
Gettysburg College (AMI)
Holy Family University (AMI)
Lackawanna College (AMI)
Montgomery County Community College (AMI)
Reading Area Community College (HSI)
Susquehanna University (Partner)
Thaddeus Stevens College of Technology (AMI)
The Philadelphia College of Osteopathic Medicine (Partner)
The University of Scranton (AMI)
University of Pennsylvania (AMI)
University of Pittsburgh (AMI)
Villanova University (AMI)

HACU National Institutions

Puerto Rico (15)

Atlantic University College (HSI)
 EDP University of Puerto Rico - Hato Rey (HSI)
 EDP University of Puerto Rico - San Sebastian (HSI)
 Inter American University of Puerto Rico, Metro Campus (HSI)
 Inter American University of Puerto Rico, San German (HSI)
 Inter American University of Puerto Rico, System Central Office (HSI System/District)
 Polytechnic University of Puerto Rico (HSI)
 Pontificia Universidad Catolica de Puerto Rico (HSI)
 Universidad Ana G. Méndez, Recinto de Carolina (HSI)
 Universidad Ana G. Méndez, Recinto de Cupey (HSI)
 Universidad Ana G. Méndez, Recinto de Gurabo (HSI)
 Universidad Carlos Albizu (HSI)
 Universidad del Sagrado Corazon (HSI)
 University of Puerto Rico, Mayaguez (HSI)
 University of Puerto Rico, Rio Piedras (HSI)

Rhode Island (2)

Johnson & Wales University- Providence (AMI)
 Rhode Island College (HSI)

Tennessee (3)

Southern Adventist University (HSI)
 The University of Tennessee, Knoxville (AMI)
 The University of the South (Partner)

Texas (72)

Alamo Colleges District (HSI System/District)
 Amarillo College (HSI)
 Austin Community College District (HSI)
 Baylor College of Medicine (Partner)
 Baylor University (AMI)
 Coastal Bend College (HSI)
 College of the Mainland (HSI)
 Concordia University Texas (HSI)
 Criswell College (AMI)
 Dallas College (HSI)
 El Paso Community College (HSI)
 Galveston College (HSI)
 Hallmark University (HSI)
 Houston Baptist University (HSI)
 Houston Community College System (HSI System/District)
 Jarvis Christian College (AMI)
 Lamar State College Port Arthur (HSI)
 Lamar University (AMI)
 Laredo Community College (HSI)
 Lee College (HSI)

Lone Star College System (HSI System/District)
 Midwestern State University (AMI)
 Northeast Lakeview College (HSI)
 Northwest Vista College (HSI)
 Our Lady of the Lake University (HSI)
 Palo Alto College (HSI)
 Paul Quinn College (AMI)
 Rice University (AMI)
 Sam Houston State University (HSI)
 San Antonio College (HSI)
 San Jacinto College (HSI)
 South Texas College (HSI)
 Southwest Texas Junior College (HSI)
 Southwestern Adventist University (HSI)
 Southwestern University (HSI)
 St. Edward's University (HSI)
 St. Mary's University (HSI)
 St. Philip's College (HSI)
 Sul Ross State University (HSI)
 Tarleton State University (AMI)
 Tarrant County College District (HSI System/District)
 Texas A&M International University (HSI)
 Texas A&M University (HSI)
 Texas A&M University-Commerce (AMI)
 Texas A&M University-Corpus Christi (HSI)
 Texas A&M University-Kingsville (HSI)
 Texas A&M University-San Antonio (HSI)
 Texas Christian University (AMI)
 Texas Lutheran University (HSI)
 Texas Southmost College (HSI)
 Texas State University (HSI)
 Texas Tech University (HSI)
 Texas Tech University Health Sciences Center (HSI)
 Texas Tech University Health Sciences Center El Paso (HSI)
 Texas Woman's University (HSI)
 The University of Texas at Arlington (HSI)
 The University of Texas at Austin (HSI)
 The University of Texas at El Paso (HSI)
 The University of Texas at San Antonio (HSI)
 The University of Texas Health Science Center at San Antonio (HSI)
 The University of Texas Permian Basin (HSI)
 The University of Texas Rio Grande Valley (HSI)
 Trinity University (HSI)
 University of Houston (HSI)
 University of Houston-Clear Lake (HSI)
 University of Houston-Downtown (HSI)
 University of Houston-Victoria (HSI)
 University of North Texas (HSI)
 University of North Texas at Dallas (HSI)
 University of the Incarnate Word (HSI)
 West Texas A&M University (HSI)
 Western Texas College (HSI)

Utah (3)

Salt Lake Community College (AMI)
 Utah Valley University (AMI)
 Weber State University (AMI)

Vermont (1)

Norwich University (Partner)

Virginia (6)

George Mason University (AMI)
 Marymount University (HSI)
 Northern Virginia Community College (HSI)
 Roanoke College (Partner)
 Shenandoah University (AMI)
 Washington and Lee University (Partner)

Washington (7)

Central Washington University (AMI)
 Eastern Washington University (AMI)
 Gonzaga University (AMI)
 Green River College (AMI)
 Heritage University (HSI)
 Highline College (AMI)
 Pacific Lutheran University (AMI)

Wisconsin (9)

Alverno College (HSI)
 Gateway Technical College (AMI)
 Marian University (Partner)
 Milwaukee Area Technical College (AMI)
 Milwaukee Institute of Art & Design (AMI)
 Mount Mary University (HSI)
 University of Wisconsin-Green Bay (HSI)
 University of Wisconsin-Parkside (AMI)
 Viterbo University (Partner)

HACU International Institutions

As of Dec. 1, 2023

An institution of higher education abroad that documents that it is a legally constituted entity authorized to operate in its country according to the rules and regulations required by its government.

34 HACU International Institutions in 7 countries in Latin America and Europe

Costa Rica (3)

Universidad de Iberoamérica
Universidad Hispanamericana
Universidad Santa Paula

Dominican Republic (1)

Universidad Iberoamericana (UNIBE)

El Salvador (1)

Universidad Católica de El Salvador

Guatemala (1)

Universidad del Istmo

México (8)

Centro de Estudios Universitarios
CETYS Universidad
Instituto de Ciencias y Estudios Superiores de Tamaulipas
Instituto Nacional de Salud Pública
Universidad Autónoma del Estado de México
Universidad Autónoma de Guadalajara
Universidad Autónoma de Nuevo León
Universidad de Guadalajara

Nicaragua (1)

Universidad Nacional de Ingeniería (UNI)

Spain (19)

Embassy of Spain-Trade Commission Miami (*Based in the US*)
EU Business School
Formato Educativo Escuela de Negocios
Gresol International American School
Saint Louis University Madrid
Universidad CEU Cardenal Herrera
Universidad de Alcalá
Universidad de Burgos
Universidad de Castilla-La Mancha
Universidad de Las Palmas de Gran Canaria
Universidad de León
Universidad de Málaga
Universidad de Salamanca
Universidad de Valladolid
Universidad Intercontinental de la Empresa (UIE)
Universidad Nebrija
Universidad Rey Juan Carlos
Universidad San Pablo CEU
Universitat Abat Oliba CEU

HACU Hispanic-Serving School Districts (HSSDs)

As of Dec. 1, 2023

Any public or private K-12 school district where Hispanic students constitute a minimum of 25 percent of the total enrollment.

16 HACU HSSD Affiliates in 7 States

Arizona (1)

Tucson Unified School District

California (8)

Central Unified School District
Coachella Valley Unified School District
Colton Joint Unified School District
Lynwood Unified School District
Moreno Valley Unified School District
Rialto Unified School District
San Bernardino County Superintendent of Schools
Victor Valley Union High School District

Illinois (2)

East Aurora School District 131
Joliet Public Schools District 86

Nevada (1)

Clark County School District

New Jersey (1)

Elizabeth Public Schools

Pennsylvania (1)

Community Academy of Philadelphia Charter School

Washington (2)

Cascade School District
North Mason School District

HACU Faculty and Staff Affiliates

As of Dec. 1, 2023

Faculty and Staff Affiliates at HACU-member institutions have their institution's name listed in bold.

Faculty and Staff Affiliates at non-member and nonprofit institutions have their institution's name listed in regular print.

32 HACU Faculty and Staff Affiliates in 12 States

Arizona (1)

Tucson Unified School District

Ms. Monica Sanchez

Director - Diversity, Recruitment & Inclusion Programs

California (6)

California State University, Chico

Ms. Bertha Alicia Curiel

Equity Initiatives Coordinator

California State University, Los Angeles

Dr. Rosa Heckenberg

Director, Glazer Dreamers Resource Center

Loyola Marymount University

Mx. Jamal Epperson

Assistant Director of DEI Initiatives

National University

Ms. Emily G. Esparza

Vice President, Culture & Community Engagement, Social Justice Council

Sacramento City College

Ms. Sandra Camarena

Professor

Santa Barbara City College

Dr. Jens-Uwe Kuhn

Dean of Educational Programs

Florida (1)

Florida Gulf Coast University

Ms. Eve Olvera

Administrative Specialist

Illinois (1)

University of Illinois Chicago

Ms. Maricela Castañeda

Events Administrator Associate

Kansas (1)

Wichita State University

Dr. Sara A. Mata

Executive Director, Hispanic-Serving Initiatives

Maryland (1)

Montgomery College

Dr. Sonia Pruneda-Hernandez

Acting Dean of Education and Social Sciences

New Jersey (6)

Middlesex College

Dr. Alexis Delgado

Assistant Dean

Middlesex College

Dr. José Laureano

Vice President, Student & Enrollment Services

Middlesex College

Ms. Jenny Mena

Retention Specialist

Middlesex College

Ms. Yunilka Peguero

EOF Academic Advisor

Middlesex College

Ms. Evelyn Judith Rosa

Director, New Brunswick Center

Rutgers, The State University of New Jersey, Newark Campus

Mr. Rex Nobles

Director, McNair Scholars Program

New Mexico (2)

New Mexico Institute of Mining and Technology

Mr. Carlos Rey Romero

Associate Vice President for Research

Western New Mexico University

Ms. Janine Sohler

External Affairs Coordinator

New York (1)

Broome Community College, SUNY

Dr. Carol A. Ross-Scott

VP Student Development and Chief Diversity Officer

Texas (9)

Southwestern University

Dr. Laura Senio Blair

Assistant Dean of Strategic Initiatives

St. Edward's University

Dr. Monique Jiménez-Herrera

Associate Vice President for Faculty DEI

St. Edward's University

Dr. Gloria A. White

Faculty Associate

Texas A&M University-Kingsville

Dr. Maria E. Martinez

Associate Vice President for Student Access

Texas A&M University-Kingsville

Ms. Diana Polendo Luna

Director, Contracts & Grants

Texas A&M University-Kingsville

Ms. Cynthia Villarreal

Director, Contracts & Grants

The University of Texas Permian Basin

Dr. Sharon Darling

Assistant Professor, College of Education

The University of Texas Permian Basin

Dr. Kara Rosenblatt

Associate Professor and Department Chair

The University of Texas Permian Basin

Ms. Lorraine Spickermann

Lecturer, College of Education

Washington (1)

Skagit Valley College

Ms. Yadira Rosales

Associate Vice President, Equity and Inclusion

Wisconsin (2)

Mount Mary University

Ms. Vanessa Varela Morales

Assistant Professor, Education

Northeast Wisconsin Technical College

Dr. Kathryn Rogalski

Vice President of Learning

HACU Student Affiliates

As of Dec. 1, 2023

Students Affiliates currently enrolled at HACU member institutions have their institution's name listed in bold. Student Affiliates at non-member and nonprofit institutions have their institution's name listed in regular print.

63 HACU Student Affiliates in 15 States

Arizona (1)

The University of Arizona

Genesis St-Onge
Marketing
Undergraduate Level

California (12)

California State University, Bakersfield

Leonel Avalos
Finance and Accounting
Undergraduate Level

California State University, Bakersfield

Jennifer Cazarez
Business Administration-Finance
Undergraduate Level

California State University, Dominguez Hills

Brenda Milton
Healthcare Management
Undergraduate Level

California State University, Fullerton

Junely Merwin
Masters in Higher Education
Graduate Level

California State University, Long Beach

Jeanette Bernardino
Psychology
Undergraduate Level

Cypress College

Elvyra Puteri
Chemical Engineering
Undergraduate Level

Loyola Marymount University

Samuel Bonilla
Finance
Undergraduate Level

San Diego City College
Jeannette Mayo Gallegos
Computer Science
Undergraduate Level

University of California, Irvine

Frank Granda
Political Science
Undergraduate Level

University of California, Irvine

Monica Rincon Martinez
Criminology
Undergraduate Level

University of California, Riverside

Yulissa Navarro
Education, Society, & Human Development
Undergraduate Level

University of California, Santa Barbara

Liliana Espinoza Servin
Sociology
Undergraduate Level

Colorado (1)

Community College of Aurora

Yazzkhara Thalya Bity Martinez
Political Science, Philosophy and Spanish
Undergraduate Level

Florida (3)

Florida International University

Natalie Rosa Martinez
Political Science and International Relations
Undergraduate Level

Florida International University

Gabriel Santiago Rondon Gonzalez
Construction Management Engineering
Undergraduate Level

University of Miami

Danilo Navarro
Computer Science
Undergraduate Level

Georgia (1)

Dalton State College

Daniel Silverio
English
Undergraduate Level

Idaho (1)

Boise State University

Katelyn Quintero
Business Administration
Undergraduate Level

Illinois (1)

Concordia University Chicago

America Sanchez
Social Work
Undergraduate Level

Michigan (1)

University of Michigan, Ann Arbor

Julio Zelaya
Macromolecular Science and Engineering
Graduate Level

New Jersey (8)

Caldwell University
K.C. Anjuli
Undergraduate Level

Essex County College

Jenny V. Simbaina
Undergraduate Level

Montclair State University

Sandra Gonzalez
Psychology
Undergraduate Level

Montclair State University

Samantha MacPherson
Political Science/Jurisprudence
Undergraduate Level

New Jersey City University

Carlos Colmena
Computer Science
Undergraduate Level

New Jersey City University

Kudret Ozkaya
Undergraduate Level

New Jersey City University

Eduardo Vidals
Computer Science
Undergraduate Level

William Paterson University

Tanisha J. Villanueva
Leadership and Management
Undergraduate Level

New Mexico (3)

The University of New Mexico

Cynthia Garcia
Chicana & Chicano Studies
Graduate Level

Western New Mexico University

Rita Escalante
Business Management and Marketing
Undergraduate Level

Western New Mexico University

Rebeca Portillo Parra
Business Management
Undergraduate Level

HACU Student Affiliates

New York (2)

Queensborough Community College, CUNY
Nickole Penalosa-Barros
Business Administration
Undergraduate Level

University at Albany, SUNY

Fiona Hernandez
Journalism
Undergraduate Level

Oklahoma (1)

Southwestern Oklahoma State University
Cristal Hernandez
Management
Undergraduate Level

Pennsylvania (1)

University of Pennsylvania
Lucia Piñeros-Parra DiNapoli
Executive Doctorate in Higher Education
Management
Graduate Level

Texas (25)

Angelo State University
Kayla Iliana Cortes
Intelligence and Analysis
Undergraduate Level

Laredo College

Jorge Gonzalez
Nursing
Undergraduate Level

Laredo College

Julie Ann Martinez
Accounting
Undergraduate Level

Laredo College

Valeria Rivera
Biology
Undergraduate Level

Northeast Lakeview College

Jeffrey Davila
Aerospace Engineering
Undergraduate Level

Palo Alto College

Mariana Pasillas
Communication & Marketing
Undergraduate Level

San Antonio College

Emily Madison Gaither
Psychology
Undergraduate Level

San Antonio College

Gerardo Ortiz, Jr.
Kinesiology
Undergraduate Level

Southwestern University

Tamara Pena
Computer Science
Undergraduate Level

Texas A&M International University

Diana Barrera
Biology
Undergraduate Level

The University of Texas at Austin

Jose Luis Perez, Jr.
Information Technology and Management
Graduate Level

The University of Texas at El Paso

Mariana Itzel Garcia
Criminal Justice
Undergraduate Level

The University of Texas at El Paso

Rene Servin
Political Science
Undergraduate Level

The University of Texas at San Antonio

Erick Alexander Alcala
Business Management
Undergraduate Level

The University of Texas at San Antonio

Mary Naw
Civil Engineering
Undergraduate Level

The University of Texas at San Antonio

Divanhy Salazar
Mechanical Engineering, Computer Engineering
Undergraduate Level

Trinity University

Cierra Cadena
Sociology
Undergraduate Level

University of Houston-Downtown

Raul Soto Alabarce
Computer Science
Undergraduate Level

University of Houston-Downtown

Angela Vasquez
Chemistry
Undergraduate Level

University of North Texas

Isabella Alva
Communication Design: Graphic Design
Undergraduate Level

University of North Texas

Ana Raquel Garza
Event Design
Undergraduate Level

University of North Texas

Javier Santillan
Interaction Design
Graduate Level

University of the Incarnate Word

Isabella Luna
Biology (Pre-Pharmacy)
Undergraduate Level

University of the Incarnate Word

Jacob William Pike
Biochemistry
Undergraduate Level

University of the Incarnate Word

Genesis Grace Villarreal
Psychology
Undergraduate Level

Washington (2)

Heritage University

Jesus Alvarez
Criminal justice
Undergraduate Level

Heritage University

Lizette Santos
Psychology
Undergraduate Level

HACU Educational Affiliates

As of December 1, 2023

Non-profit organizations, associations or councils that are deemed by the Internal Revenue Services non-profit status and are not institutions of higher education or school district.

8 HACU Educational Affiliates in 6 States

California (1)

Hispanics In Energy

Illinois (1)

IES Abroad

Massachusetts (1)

JSI Research & Training Institute, Inc. (JSI)

New Jersey (2)

Educational Testing Service
Rowan Education Partners

New York (2)

Institute of International Education (IIE)
National Council for Preservation Education (NCPE)

Texas (1)

Trellis Company

H I S P A N I C A S S O C I A T I O N O F C O L L E G E S & U N I V E R S I T I E S

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