



# **2012 HACU National Internship Program**

**Opening Doors of Opportunity/  
*Abriendo Puertas de Oportunidad***



# Introduction

# What does HACU do?

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## Hispanic Association of Colleges and Universities (HACU)

Established in 1986, we are a non-profit organization that advocates on behalf of HSI's (Hispanic-Serving Institutions).

HACU has more than 400 member institutions across the US and Puerto Rico and provides programs for students, staff, and faculty.



## HACU National Internship Program (HNIP)

Places students in federal and corporate internships in the summer, spring, and fall of each year.

Started in 1992 with only 24 students and one internship site. Today, HNIP serves nearly 700 students per year at over 40 internship sites nationwide.



# Benefits of Participating in HNIP

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- ▶ Paid internship (stipend per week)
  - Sophomore/junior: \$470
  - Senior: \$500
  - Graduate students (including law, business, medicine): \$570
- ▶ Airfare provided to and from internship site
- ▶ Orientation in Washington, DC—travel and lodging provided
- ▶ Housing arrangements facilitated/secured by HNIP staff
- ▶ Opportunities for additional professional development



# 2012 Program Dates & Deadlines

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	Spring	Summer
Program Dates	January 12-April 28, 2012	June 1-August 11  (Quarter Students: June 18-August 25)
Regular Deadline	November 18, 2011	March 30, 2012
Notes		Early deadline for students interested in corporate and intelligence internships is September 28, 2011



# Requirements

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*All applicants must:*

- ▶ Be enrolled in a degree-seeking program
  - ▶ Associate, bachelor, graduate, and professional degree (law, medical, business)
  - ▶ Students from all academic disciplines are welcome to apply
- ▶ Finish their first year of college before the internship begins
- ▶ A student graduating in May can apply for the following summer program
- ▶ Be authorized to work in the United States
- ▶ Have a 3.0 GPA (preferred but not mandatory)

*All individuals, regardless of race, sex, age, sexual orientation, or disability, may apply. EOE.*

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# Majors HNIP is Seeking

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- ▶ All majors are encouraged to apply—internships offered in nearly every field of study
  
  - ▶ About half of our internships are offered in the following areas:
    - ▶ Business (all fields)
    - ▶ Communications
    - ▶ Computer Science/IT
    - ▶ Criminal Justice
    - ▶ Health Sciences
    - ▶ Engineering
    - ▶ International Studies/Political Science
  
  - ▶ In demand majors include Mathematics/Statistics, Environmental Sciences, Geography/GIS, Graphic Design
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# HNIP Federal Partners

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Broadcasting Board of Governors

Department of Commerce

CIA

US Department of Agriculture

Court Services and Offender Supervision Agency

Office of Personnel Management

FDIC-Federal Reserve Board

Department of Labor

Corporation for National  
and Community Service

Department of Defense

Department of Homeland Security

Department of Health  
and Human Services

Department of Treasury

National Science  
Foundation

Environmental Protection Agency

Library of Congress

Consumer Product Safety Commission

Department of  
Transportation

Department of Veterans Affairs

National Archives and  
Records Administration

Department of the Interior

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# Corporate Partners

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- ▶ **Apple** – Computer Science, IT, Graphic Design
- ▶ **Deloitte** – Accounting and auditing
- ▶ **Eli Lilly** – Marketing, psychology, sales
- ▶ **Sodexo** – Culinary Arts
- ▶ **Lockheed Martin** – Engineering, IT, Business
- ▶ **IBM** – Computer Science, IT



# Internship Locations

- ▶ Majority of internships are hosted in the Washington, DC area
  
- ▶ Other potential sites:
  - ▶ Anchorage, AK
  - ▶ CA: Camarillo, Fresno, Los Angeles, San Francisco
  - ▶ CO: Boulder, Fort Collins, Denver
  - ▶ FL: Maitland, FT Lauderdale, Tampa, Orlando
  - ▶ Atlanta, GA
  - ▶ Chicago, IL
  - ▶ MA: Boston, Winchester
  - ▶ MO: St Louis, Kansas City
  - ▶ New York, NY
  - ▶ San Juan, Puerto Rico
  - ▶ TX: College Station, Dallas, San Antonio
  - ▶ WA: Bothell, Seattle, Walla Walla





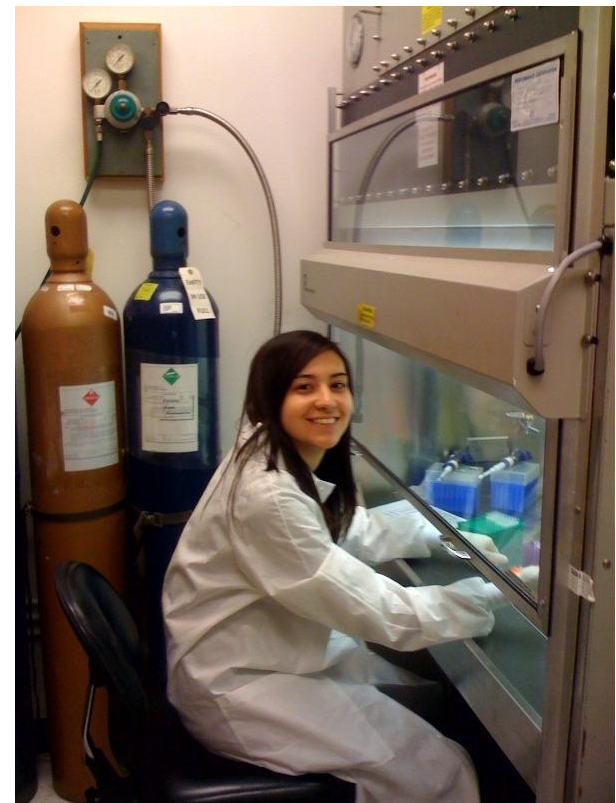
# Applying to HNIP

# Who we are looking for...

The general acceptance rate for most majors is around 20%

There is demand for more applicants from following majors:

- ▶ *Accounting*
- ▶ *Agriculture and Environmental Sciences*
- ▶ *Health and Human sciences*
- ▶ *Criminal Justice*
- ▶ *Communications*
- ▶ *Urban Planning*
- ▶ *Epidemiology (PhD)*
- ▶ *Management*
- ▶ *Earth Sciences*
- ▶ *Engineering*
- ▶ *Computer Science/IT*
- ▶ *Library Science*
- ▶ *Human Resources*
- ▶ *Management*



# HNIP Application



Go to  
[www.HACU.net/HNIP](http://www.HACU.net/HNIP)



Fill out a simple online application, which requires a personal essay, enrollment verification and official transcripts



Save and Submit



# Application Process

Applications are matched to internship descriptions provided by sponsoring organizations.



Hiring managers at sponsoring organizations pick their top candidates and *may* ask for a phone interview.



Typically one to two months in advance, you are notified about your selection and are officially offered the position.



# Other HACU Student Programs

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- ▶ **Scholarships** (must be attending a HACU member institution)
  - ▶ Online applications will open each spring semester, and is due in late May  
<https://scholarships.hacu.net>
  
- ▶ **HACU Annual Conference**
  - ▶ Students can apply for funding to attend Student Track, being held in 2012 in Washington, DC!
  
- ▶ **Travel abroad opportunities**
  - ▶ HACU-Global Learning Scholarship Program
  - ▶ HACU-AIFS Scholarship Program
  - ▶ HACU-IES Scholarship Program

See [www.hacu.net](http://www.hacu.net) for more details about all programs

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**Find out more at [www.hacu.net/hnip](http://www.hacu.net/hnip)**



**HACU National Internship Program**

**One Dupont Circle NW Washington, DC 20036**